

Q3

MD&A Report 2015



"For over 30 years we have proven our ability to combine strategic supplier relationships and expert logistics making us the premier supplier of drilling fluid chemicals and drilling fluid additives to the North American oil and gas industry."

North America's Largest Pure Play

Oil and Gas Drilling Fluids

Distribution & Blending Company

INTRODUCTION:

This Management's Discussion and Analysis ("MD&A") was prepared as of November 5, 2015. It is provided to assist readers in understanding Bri-Chem Corp.'s ("Bri-Chem" or the "Company") financial performance for the three and nine months ended September 30, 2015 and significant trends that may affect future performance of the Company. This MD&A should be read in conjunction with the unaudited interim condensed financial statements for the period ended September 30, 2015, as well as the annual audited consolidated financial statements for the twelve months ended December 31, 2014.

The Company's consolidated condensed interim financial statements are prepared in accordance with International Financial Reporting Standards ("IFRS") and International Accounting Standard 34, "Interim Financial Reporting", and are presented in Canadian dollars unless otherwise indicated.

The Company sold its steel pipe manufacturing and steel pipe distribution businesses ("Discontinued Operations") effective July 15, 2014. Bri-Chem's business operations, financial and corresponding operating results will be concentrated entirely on its North American leading oil and gas drilling fluids distribution, blending & packaging businesses ("Continuing Operations").

The Company's Continuing Operations consolidated financial statements include the accounts of Bri-Chem Corp. and its subsidiaries as follows:

- Bri-Chem Supply Ltd.,
- Sodium Solutions Inc.,
- Solution Blend Service Ltd.,
- Bri-Corp USA, Inc., including its three subsidiaries Bri-Chem Supply Corp, LLC, Sun Coast Materials, LLC and Bri-Chem Logistics, LLC,

The Company's Discontinued Operations include the accounts of 1100266 Alberta Ltd. (formerly Bri-Steel Corporation), and 1564316 Alberta Ltd. (formerly 70% owned Bri-Steel Manufacturing Inc.).

All references in this report to financial information concerning the Company refer to such information in accordance with IFRS. This report also makes reference to certain non-IFRS measures in assessing the Company's financial performance. Non-IFRS measures do not have any standard meaning prescribed by IFRS and are therefore unlikely to be comparable to similar measures presented by other issuers. These non-IFRS financial measures and additional information should not be considered in isolation or as a substitute for measures prepared in accordance with IFRS. These measures are discussed in the "Non-IFRS Measures" section of the report.

References in this MD&A to "Bri-Chem", the "Company", "us", "we", and "our" mean Bri-Chem Corp. and its subsidiaries, unless the context otherwise requires. Additional information relating to the Company, including the annual information form for the year ended December 31, 2014 is available on the System for Electronic Document Analysis and Retrieval ("SEDAR") at www.sedar.com.

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION:

Certain statements contained in this MD&A constitute forward-looking statements. These statements relate to future events or Bri-Chem's future plans and performance. All statements other than statements of historical fact are forward-looking statements. The use of any of the words “anticipate”, “continue”, “estimate”, “expect”, “may”, “will”, “project”, “should”, “believe” and similar expressions are intended to identify forward-looking statements. These statements involve known and unknown risks, uncertainties and other factors that may cause actual results or events to differ materially from those anticipated in such forward-looking statements. Bri-Chem believes the expectations reflected in those forward-looking statements are reasonable but no assurance can be given that these expectations will prove to be correct and such forward-looking statements included in this MD&A should not be unduly relied upon.

In particular, this MD&A contains forward-looking statements pertaining to the following:

- adequacy of capital resources required to finance the Company's inventories and other operations;
- the business objectives of the Company;
- results of operations and the performance of the Company;
- the ability of the Company to extend its credit facilities;
- the ability of the Company to develop its relationships with customers and potential new customers; and
- the ability of the Company to expand and broaden its areas of operation.

With respect to the forward-looking information contained in the MD&A, Bri-Chem has made assumptions regarding, among other things:

- the Company's relationships with its key suppliers and customers;
- economic conditions that influence the demand of the Company's customers for supplies and services;
- the Company's cash flow from sales; and
- the availability of existing credit facilities.

Although the forward-looking information contained in this MD&A is based upon what Management believes are reasonable assumptions, Bri-Chem cannot assure readers that actual results will be consistent with this forward-looking information. Although the Company believes that the expectations reflected in the forward-looking information are reasonable, there can be no assurance that such expectations will prove to be correct. The Company cannot guarantee future results, levels of activity, performance or achievements. Consequently, there is no representation by the Company that actual results achieved will be the same in whole or in part as those set out in the forward-looking information. Some of the risks and other factors, some of which are beyond the Company's control, which could cause results to differ materially from those expressed in the forward-looking information contained in this MD&A, include but are not limited to:

- supply and demand for oilfield services, and drilling fluids;
- competition for, among other things, capital and skilled personnel;
- incorrect assessments of the value of acquisitions;
- fluctuations in the market for oil and natural gas and related products and services;
- liabilities and risks, including environmental liabilities and risks inherent in chemical storage and handling and oil and natural gas service operations;
- fluctuations in foreign exchange or interest rates;
- political and economic conditions;
- failure of counter-parties to perform on contracts;

- regional competition;
- the Company's ability to attract and retain customers;
- amounts retained by the Company for capital expenditures;
- volatility in market prices for oil and natural gas and the effect of this volatility on the demand for oil and gas services generally;
- stock market volatility and market valuations;
- unplanned equipment outages and other unforeseen disruptions that may affect operations;
- the presence of heavy competition in the industry in which the Company currently operates;
- general economic conditions in Canada and the United States and globally;
- the availability of capital on acceptable terms; and
- the other factors disclosed under "Risk & Uncertainties" in this MD&A.

Many of these risk factors are discussed further in detail herein, specifically in the "Risks and Uncertainties" section, and in the Company's Annual Information Form on file with Canadian securities commissions at www.sedar.com. Readers are also referred to the risk factors described in other documents filed with Canadian securities commissions periodically throughout the year.

Readers are cautioned that these factors and risks are difficult to predict. Accordingly, readers are cautioned that the actual results achieved will vary from the information provided herein and the variations may be material. Readers are also cautioned that the list of factors above and the risk factors set forth under the heading "Risks & Uncertainties" are not exhaustive. Before placing any reliance on any forward-looking statements to make decisions with respect to an investment in securities of Bri-Chem, prospective investors and others should carefully consider the factors identified above and other risks, uncertainties and potential changes that may cause actual results or events to differ materially from those anticipated in such forward-looking statements. In addition, the forward-looking statements contained in this MD&A are made as of the date of this MD&A. Bri-Chem does not undertake any obligation to publicly update or to revise any forward-looking statements except as expressly required by applicable securities laws. The forward-looking statements contained in this MD&A are expressly qualified by the cautionary statements contained herein.

2015 THIRD QUARTER OVERALL PERFORMANCE:

The discussion in this section is qualified in its entirety by the “Cautionary Statement Regarding Forward-Looking Information” section presented at the beginning of the MD&A. This Overview section is provided for information purposes only and readers are cautioned the information contained herein may not be appropriate for other purposes.

Bri-Chem continued to drive ahead on several key initiatives to confront the challenges from the sustained low commodity price environment that continues to significantly impact our industry in the third quarter of 2015. We have successfully focused on driving structural changes to our business model to improve efficiency and reduce our overall cost structure. The results for the third quarter of 2015 demonstrate that our infrastructure right sizing initiatives can position the Company to produce positive cash flows, at current oil and gas prices and activity levels, and has placed Bri-Chem in a significantly better operating position heading into Q4 and fiscal 2016.

During the third quarter, we:

- Reduced inventory by \$5.2 million (\$17.5 million year to date);
- Reduced senior operating debt by \$2.7 million (\$19.4 million year to date);
- Reduced annualized operating expenses by \$0.7 million (\$2.9 million year to date);
- Consolidated one North American warehouse location (4 year to date) and three office locations;
- Identified additional workforce reductions and implemented them in early September, resulting in an additional 10% reduction of our workforce in 2015;
- Implemented another round of right-sizing initiatives in September that will provide Bri-Chem with approximately \$1.2 million of additional annual savings. We have now successfully reduced 2015 annualized fixed costs by approximately \$4.4 million heading into fiscal 2016;
- Reinforced our competitive advantage by continuing to deliver consistent and reliable high value services to our customers across North America; and
- Managed our liquidity and began to re-focus activities on cash flow generation.

Bri-Chem’s consolidated revenues from continuing operations for the third quarter of 2015 was \$27,494,615 compared to \$53,283,129 from the prior period in 2014, a decrease of 48.4%. This quarter-over-quarter revenue decrease is a direct result of the decline in fiscal 2015 drilling activity throughout North America which continued into Q3. Consolidated revenues from continuing operations for the nine months ended September 30, 2015 were \$75,314,368 compared to \$134,416,336 for the comparable period in 2014, a decrease of 44.0%.

Earnings before interest, taxes, amortization and depreciation, and share-based payments expense (“EBITDA”) was \$2,339,072 or \$0.10 per share and \$2,934,832 or \$0.12 per share respectively for the three and nine month periods ended September 30, 2015, compared to \$6,460,579 and \$11,346,886 respectively for the same periods in 2014. EBITDA, excluding a foreign exchange gain of \$1,237,337, was \$1,101,735 for the three months ended September 30, 2015, which is a decrease of \$3,784,463, net of foreign exchange gains, for the same period in 2014. Net earnings for the three month period was \$351,479 or \$0.01 diluted earnings per share and net loss of \$984,329 or \$0.04 diluted loss per share for the nine months ended September 30, 2015 as compared to net earnings of \$3,355,881 from continued operations and net earnings from continuing operations of \$4,480,567 respectively for the same periods in 2014.

North American Drilling Fluids Distribution Divisions

Bri-Chem’s Canadian drilling fluids distribution division sales were \$8,911,125 and \$22,732,810 for the three and nine months ended September 30, 2015, compared to sales of \$23,122,393 and \$61,336,517 over the comparable periods in 2014. In the Western Canadian Sedimentary Basin (“WCSB”), active drilling rigs in the third quarter of 2015 were down approximately 51.3% over the prior year’s third quarter, averaging 183

compared to 377 for the same period in 2014. For the first nine months of 2015 the WCSB had 176 less rigs operating on average compared to the same nine months of 2014, a decrease of approximately 48.1%. In the third quarter of 2015, industry drilling utilization rates averaged 24.2%, representing a decrease in utilization rates of 23.5% from the same period last year when drilling rig activity averaged 47.7%. The number of wells drilled in Q3 2015 in Western Canada was 1,166, compared to the 3,022 wells drilled in Q3 2014, representing a decrease of 61.4% quarter over quarter.

Bri-Chem's United States drilling fluids distribution division generated sales of \$12,913,842 and \$36,990,325 for the three and nine month periods ended September 30, 2015, compared to revenues of \$21,155,073 and \$51,841,195 in the comparable periods of 2014, representing decreases of \$8,241,231 or 39% quarter over quarter, while decreasing 28.6% year over year. The decline in revenue is due to a 43.0% reduction in the USA rig count for the nine months of 2015 as the average number of active rigs running during the nine months of 2015 was 1,051 compared to 1,843 for the same comparable period in 2014.

North American Drilling Fluids Blending & Packaging Divisions

Bri-Chem's Canadian fluids blending and packaging division generated sales of \$4,171,850 and \$11,204,564 for the three and nine month periods ended September 30, 2015, compared to revenues of \$6,460,543 and \$14,754,038 in the comparable periods of 2014, representing decreases of 35.4% quarter over quarter and 24.1% year over year. As discussed above, this decrease is due to considerable decline in drilling activity in 2015 resulting from the significant decrease in crude oil and natural gas prices.

Bri-Chem's USA fluids blending and packaging division, generated sales of \$1,497,798 and \$4,386,669 for the three and nine month periods ended September 30, 2015 compared to \$2,545,120 and \$6,484,586 representing decreases of 41.2% and 32.4% respectively.

Outlook Summary

With the persistent industry downturn of drilling activity experienced in 2015, there remains a fair amount of uncertainty as to the duration of the commodity price volatility, which in turn will continue to put strain on drilling activity throughout North America. Although many capital projects have been delayed or cancelled as a result of the industry downturn, which impacts the demand for drilling fluid products, Bri-Chem has successfully maintained its national distribution infrastructure which has reinforced our competitive advantage to our customers in the marketplace. In addition, management has continued to implement more cost saving initiatives in Q3 which will now result in annualized fixed cost savings of approximately \$4.4 million. Since the beginning of the year, Bri-Chem has also decreased its inventory levels by \$17.5 million and has reduced its senior debt by \$19.4 million. Over the medium to longer term, the Company is positioned to manage through this industry downturn given its solid customer relationships, diverse geographic product offering, and low operating overheads.

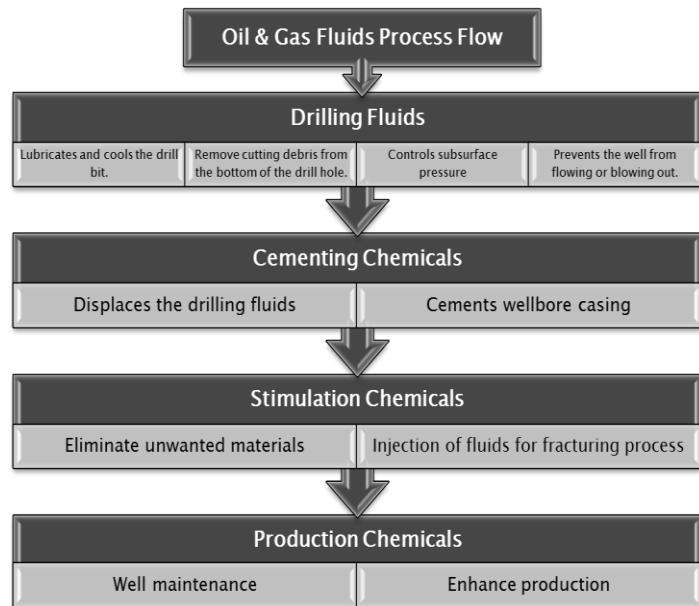
The Petroleum Services Association of Canada (PSAC) has forecasted total of 1,238 wells to be drilled in Canada for the fourth quarter of 2015, a decrease of 59.3% over the prior year fourth quarter. In addition, PSAC has also forecasted 5,146 wells to be drilled in Canada for 2016, which is a 3.6% decrease from 2015. The number of rigs operating in the USA is expected to weaken in the fourth quarter as supply gluts continue to lower drilling activity in all the major resource play in the USA.

Management's strategy in the current environment is to preserve working capital, pay down debt amidst an aggressive inventory reduction program and maintain flexibility to be able to respond to opportunities that are presented when the market does recover. With minimum capex requirements, the Company will continue to provide superior customer performance while maintaining its corporate "Right-Sizing" and "Debt-Reduction" initiatives. Overall, Bri-Chem's exceptional industry infrastructure located throughout Canada and the U.S., its diversified product mix and blending services, blue chip customer base, and low cost and highly scalable business model, collectively, will serve to be a valuable contributor to many customers throughout

North America during this difficult period and will benefit significantly when the market returns to more reasonable levels.

DESCRIPTION OF BUSINESS

Bri-Chem has established itself, through a combination of strategic acquisitions and organic growth, as the North American industry leader for the distribution and blending of oilfield drilling, completion, stimulation and production chemical fluids. We sell, blend, package and distribute a full range of drilling fluid products, cementing, acidizing and stimulation additives from 27 strategically located warehouses throughout Canada and the United States. Bri-Chem has been operating in Canada since 1985 and as a result of the increasing market demand for oilfield chemicals, we expanded into the United States in 2011 and have successfully obtained significant market penetration. Additional information about Bri-Chem is available at www.sedar.com or at Bri-Chem's website at www.brichem.com.



The Company is headquartered in Edmonton, Alberta and owns a 100% interest in Bri-Chem Supply Ltd. ("Bri-Chem Supply"), 100% interest in Sodium Solutions Inc. ("Sodium"), 100% interest in Solution Blend Service Ltd. ("Solution Blend"), 100% interest in Bri-Corp USA Inc. ("Bri-Corp"), which has three 100% owned subsidiaries, Bri-Chem Supply Corp, LLC ("Bri-Chem USA") Sun Coast Materials, LLC ("Sun Coast") and Bri-Chem Logistics, LLC ("Logistics").

The Company divested its steel pipe manufacturing and steel pipe distribution businesses ("Discontinued Operations") effective July 15, 2014. Bri-Chem's business operations, financial and corresponding operating results are now presented and concentrated entirely on its North American leading oil and gas drilling fluids distribution, blending & packaging businesses as follows ("Continuing Operations"):

NORTH AMERICAN OILFIELD CHEMICAL DIVISIONS

Canadian Drilling Fluids Distribution Division

Bri-Chem is one of Canada's largest wholesale distributors of drilling fluid products to the oil and gas industry in the Western Canadian Sedimentary Basin ("WCSB"). The drilling fluids division focuses on the oil & gas drilling stage, providing over 100 drilling fluid products and custom-blended products to major and independent oilfield service companies. Bri-Chem distributes its drilling fluid products from 13 strategically located warehouses throughout the WCSB. Drilling fluids are used in the process of drilling deep vertical or horizontal boreholes. The drilling fluids are an integral part of the drilling process, serving a number of functions, including controlling subsurface pressures, lubricating the drill bit, stabilizing the wellbore, and carrying the cuttings to the surface, among other functions.

USA Drilling Fluids Distribution Division

Bri-Chem services its USA drilling fluids customers through its 16 warehouse locations strategically placed in the major resource plays in the USA. The division is establishing its market presence as a leading full service independent national wholesaler of drilling fluids to service the USA unconventional resource plays. The USA does not experience the seasonality of that in the WCSB and therefore maintains a more consistent active rig count. Bri-Chem will continue to focus on expanding its product offerings in the regions it currently services as well as expanding into new geographic regions in the USA to meet the increasing demand for drilling fluids from independent drilling fluid engineering companies.

Canadian Fluids Blending and Packaging Division

The WCSB oil and gas drilling and completion segment also utilizes a significant amount of cementing, stimulation, fracturing and production chemical fluids. Many of these products are a blended formulation utilizing specialty additives that Bri-Chem can supply in both packaged and truckload quantities. Cementing is performed when the cement slurry is deployed into the well via pumps, displacing the drilling fluids still located within the well, and replacing them with cement. Well stimulation involves introducing special blends of chemicals and acid to oil or gas producing formations in order to diminish or eliminate unwanted materials. The fracturing process injects fluids and sand at high pressure which creates small fractures in the rock that extend out from the well. Production chemicals are specialty blended products that help maximize well production and minimize well maintenance costs. The addressable size of these markets is significant and Bri-Chem continues to grow its business presence in each of these fluid applications. Bri-Chem has dedicated facilities, located in Acheson, Camrose and Calgary, Alberta, with capacity to blend and package specialty additive fluids for customer specific products.

On December 1, 2014, Bri-Chem acquired 100% of the issued and outstanding shares of Solution Blend Service Ltd. ("Solution Blend"), an Alberta based liquid blending company for production and stimulation oilfield chemicals. The total consideration paid on closing consisted of i) \$4,650,683 in cash, and (ii) the issuance of a promissory note with fair value of \$445,175. Solution Blend, located in Calgary, AB, is leading specialty blending company for the stimulation and production chemical segment of the oilfield chemical industry. The company's strategic advantage is ensuring customer success by providing high quality specialty oilfield blended products, operating in safe and environmentally controlled facility, while maintaining compliance regulations, proficient warehouse management and delivery. Solution Blend's business has built a strong market position with many long term customers and Bri-Chem entered into employment agreements with key members of management which is expected to provide for a seamless integration. The acquisition of Solution Blend expands Bri-Chem into the liquid stimulation and production oilfield blending chemical segment. In addition, Bri-Chem, will explore expanding their operations into key regions within the USA network of warehouses.

USA Fluids Blending and Packaging Division

On September 6, 2013, the Company acquired assets and business operations of Sun Coast Materials LLC. ("Sun Coast"), a California based packager and specialty cement blender to oil well contractors operating in southern and central California. The acquisition of Sun Coast and their transportation fleet further expands Bri-Chem's product offerings into the USA market and provides a solid growth platform to offer cementing products and blending services to other regions in the USA. Sun Coast's business currently has no geographic overlap with Bri-Chem and they have built a strong market position with many long term customers.

Training and Fluid Analysis

With a laboratory in Calgary, Alberta, Bri-Chem serves its customers throughout the WCSB with testing equipment, quality assurance, mud school training, and research and analysis of various oilfield Chemicals.

Seasonality of Operations

Weather conditions can affect the sale of the Company's fluids, chemical, and services. The ability to move heavy equipment in the Canadian oil and natural gas fields is dependent on weather conditions. As a result, spring months in Western Canada and the duration of the spring break-up have a direct impact on the Company's activity levels. In addition, many exploration and production areas in the northern WCSB are accessible only in winter months when the ground is frozen hard enough to support the weight of heavy equipment. The timing of freeze-up and spring break-up affects the ability to move equipment in and out of these areas. As a result, late March through May is traditionally the Company's slowest period.

Growth Strategy

The discussion in this section is qualified in its entirety by the "Cautionary Statement Regarding Forward-Looking Information" section presented at the beginning of the MD&A.

Bri-Chem will continue to focus on its North American business strategy of becoming more basic in drilling fluids by seeking to become more directly involved in the manufacturing and blending of drilling fluid products. The recent acquisition of Solution Blend, an Alberta based liquid blending facility for production and stimulation oilfield chemicals, is expected to position Bri-Chem to move into the liquid stimulation and production oilfield blending chemical segment, and build a strong market position with many long term customers. The Company will continue to evaluate other drilling fluid and blending segments, which will add support to Bri-Chem's focus on becoming the leading fully integrated oilfield chemical supplier in North America.

In the USA, Bri-Chem will continue establishing itself as the leading national independent wholesale distributor of drilling fluids for the unconventional resource plays in the USA oil and gas market. We recently commissioned a new oil mud blending facility in Oklahoma to complement the existing blending facility we have located in Leetsdale, Pennsylvania and are exploring other such facilities in Texas.

FINANCIAL SUMMARY

The following selected three-month period consolidated financial information has been derived from and should be read in conjunction with the Company's Third Quarter Report for the period ended September 30, 2015.

| Consolidated statements of operations | For the three months ended | | Change | | |
|--|----------------------------|---------------------|-----------------|--|----------|
| | 2015 | 2014 ⁽⁴⁾ | \$ | | % |
| Sales | \$ 27,494,615 | \$ 53,283,129 | \$ (25,788,514) | | (48.4%) |
| Gross margin | 4,833,108 | 9,662,741 | (4,829,633) | | (50.0%) |
| | 17.6% | 18.1% | | | |
| Operating expenses ⁽¹⁾ | 2,494,036 | 3,202,162 | (708,126) | | (22.1%) |
| EBITDA ⁽²⁾ | 2,339,072 | 6,460,579 | (4,121,507) | | (63.8%) |
| Depreciation and amortization | 422,044 | 551,712 | (129,668) | | (23.5%) |
| Interest ⁽⁵⁾ | 713,068 | 843,839 | (130,771) | | (15.5%) |
| Share-based payments | 104,654 | 193,213 | (88,559) | | (45.8%) |
| Earnings from continuing operations before income taxes | 1,099,306 | 4,871,815 | (3,772,509) | | (77.4%) |
| Income tax (recovery) expense - current | 747,827 | 1,463,866 | (716,039) | | (48.9%) |
| Income tax expense - deferred | - | 52,068 | (52,068) | | (100.0%) |
| Earnings from continuing operations | 351,479 | 3,355,881 | (3,004,402) | | (89.5%) |
| Loss from discontinued operations | \$ - | \$ (368,909) | \$ 368,909 | | (100.0%) |
| Net earnings | \$ 351,479 | \$ 2,986,972 | \$ (2,635,493) | | (88.2%) |
| Net earnings from continuing operations attributable to | | | | | |
| Shareholders of the Company | \$ 351,479 | \$ 3,355,881 | \$ (3,004,402) | | (89.5%) |
| Net loss from discontinued operations attributable to | | | | | |
| Shareholders of the Company | \$ - | \$ (300,564) | \$ 300,564 | | (100.0%) |
| Net loss attributable to NCI ⁽³⁾ | \$ - | \$ (68,345) | \$ 68,345 | | (100.0%) |
| Earnings/(loss) per share from continuing and discontinued operations | | | | | |
| Basic from continuing operations | \$ 0.01 | \$ 0.14 | \$ (0.13) | | (89.4%) |
| Basic from discontinued operations | \$ - | \$ (0.01) | \$ 0.01 | | 100.0% |
| Diluted from continuing operations | \$ 0.01 | \$ 0.14 | \$ (0.13) | | (89.4%) |
| Diluted from discontinued operations | \$ - | \$ (0.01) | \$ 0.01 | | 100.0% |
| EBITDA per share from continuing operations | | | | | |
| Basic | \$ 0.10 | \$ 0.27 | \$ (0.17) | | (63.2%) |
| Diluted | \$ 0.10 | \$ 0.27 | \$ (0.17) | | (63.2%) |
| Weighted average shares outstanding | | | | | |
| Basic | 23,632,981 | 24,024,759 | | | |
| Diluted | 23,632,981 | 24,038,565 | | | |

(1) See page 37 for a further explanation of this non-IFRS measure.

(2) Represents earnings before interest, taxes, depreciation, amortization, impairment charges and share-based payments (See page 37 for a further explanation of this non-IFRS measure).

(3) NCI represents the 30% non-controlling interest ("NCI") portion of the losses of 1564316 Alberta Ltd. for the three months ended September 30, 2014. On December 31, 2014, the 30% interest held by the minority shareholder in 1564316 Alberta Ltd. was cancelled.

(4) The Company reclassified amounts in the Statement of Operations relating to discontinued operations to categorize results of discontinued operations consistently.

(5) Interest expense for the three months ended September 30, 2015 includes amortization of capitalized deferred financing cost of \$193,795 (September 30, 2014: \$319,291).

MD&A DISCUSSION & ANALYSIS – September 30, 2015

The following selected nine-month period consolidated financial information has been derived from and should be read in conjunction with the Company's Third Quarter Report for the period ended September 30, 2015.

| Consolidated statements of operations | For the nine months ended September 30 | | Change | |
|--|---|---------------------|-----------------|----------|
| | 2015 | 2014 ⁽⁴⁾ | \$ | % |
| Sales | \$ 75,314,368 | \$ 134,416,336 | \$ (59,101,968) | (44.0%) |
| Gross margin | 11,917,020 | 23,185,530 | (11,268,510) | (48.6%) |
| | 15.8% | 17.2% | | |
| Operating expenses ⁽¹⁾ | 8,982,188 | 11,838,644 | (2,856,456) | (24.1%) |
| EBITDA ⁽²⁾ | 2,934,832 | 11,346,886 | (8,412,054) | (74.1%) |
| Depreciation and amortization | 1,225,693 | 1,585,215 | (359,522) | (22.7%) |
| Interest ⁽⁵⁾ | 2,224,430 | 2,307,981 | (83,551) | (3.6%) |
| Share-based payments | 445,453 | 666,006 | (220,553) | (33.1%) |
| (Loss)/earnings from continuing operations before income taxes | (960,744) | 6,787,684 | (7,748,428) | (114.2%) |
| Income tax (recovery) expense - current | 23,585 | 2,169,663 | (2,146,078) | (98.9%) |
| Income tax expense - deferred | - | 137,454 | (137,454) | (100.0%) |
| (Loss)/earnings from continuing operations | (984,329) | 4,480,567 | (5,464,896) | (122.0%) |
| Loss from discontinued operations | \$ - | \$ (12,637,254) | \$ 12,637,254 | (100.0%) |
| Net loss | \$ (984,329) | \$ (8,156,687) | \$ 7,172,358 | (87.9%) |
| Net (loss)/earnings from continuing operations attributable to | | | | |
| Shareholders of the Company | \$ (984,329) | \$ 4,480,567 | \$ (5,464,896) | (122.0%) |
| Net loss from discontinued operations attributable to | | | | |
| Shareholders of the Company | \$ - | \$ (9,727,910) | \$ 9,727,910 | (100.0%) |
| Net loss attributable to NCI ⁽³⁾ | \$ - | \$ (2,909,344) | \$ 2,909,344 | (100.0%) |
| (Loss)/earnings per share from continuing and discontinued operations | | | | |
| Basic from continuing operations | \$ (0.04) | \$ 0.19 | \$ (0.23) | (121.9%) |
| Basic from discontinued operations | \$ - | \$ (0.41) | \$ 0.41 | 100.0% |
| Diluted from continuing operations | \$ (0.04) | \$ 0.19 | \$ (0.23) | (121.9%) |
| Diluted from discontinued operations | \$ - | \$ (0.41) | \$ 0.41 | 100.0% |
| EBITDA per share from continuing operations | | | | |
| Basic | \$ 0.12 | \$ 0.47 | \$ (0.35) | (73.8%) |
| Diluted | \$ 0.12 | \$ 0.47 | \$ (0.35) | (73.8%) |
| Weighted average shares outstanding | | | | |
| Basic | 23,663,624 | 24,015,462 | | |
| Diluted | 23,663,624 | 24,033,500 | | |

(1) See page 37 for a further explanation of this non-IFRS measure.

(2) Represents earnings before interest, taxes, depreciation, amortization, impairment charges and share-based payments (See page 37 for a further explanation of this non-IFRS measure).

(3) NCI represents the 30% non-controlling interest ("NCI") portion of the losses of 1564316 Alberta Ltd. for the nine months ended September 30, 2014. On December 31, 2014, the 30% interest held by the minority shareholder in 1564316 Alberta Ltd. was cancelled.

(4) The Company reclassified amounts in the Statement of Operations relating to discontinued operations to categorize results of discontinued operations consistently.

(5) Interest expense for the nine months ended September 30, 2015 includes amortization of capitalized deferred financing cost of \$64,22 (September 30, 2014: \$89,842).

RESULTS OF CONTINUING OPERATIONS
Sales

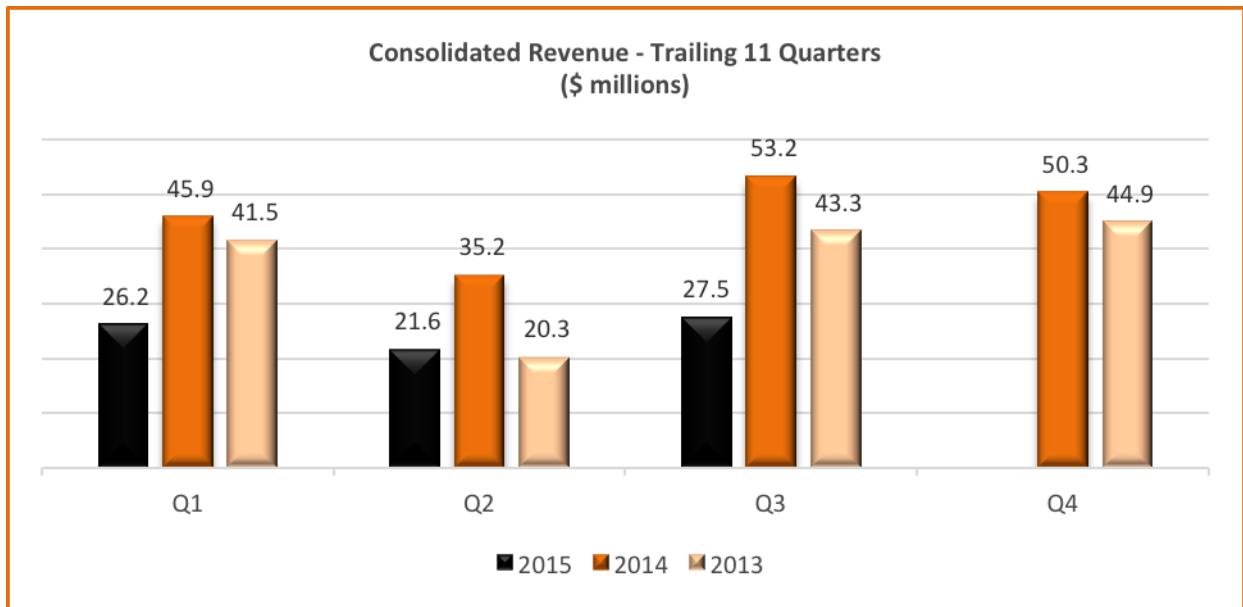
The discussion in this section is qualified in its entirety by the “Cautionary Statement Regarding Forward-Looking Information” section presented at the beginning of the MD&A.

| Sales by Segment | For the three months ended September 30 | | | | | |
|--|---|---------------|----------------------|---------------|------------------------|----------------|
| | 2015 | | 2014 | | Change | |
| | \$ | % | \$ | % | \$ | % |
| Fluids Distribution - Canada | \$ 8,911,125 | 32.4% | \$ 23,122,393 | 43.4% | \$ (14,211,268) | (61.5%) |
| Fluids Distribution - USA | 12,913,842 | 47.0% | 21,155,073 | 39.7% | (8,241,231) | (39.0%) |
| Total Fluids Distribution | 21,824,967 | 79.4% | 44,277,466 | 83.1% | (22,452,499) | (50.7%) |
| Fluids Blending & Packaging - Canada ⁽¹⁾⁽²⁾ | 4,171,850 | 15.2% | 6,460,543 | 12.1% | (2,288,693) | (35.4%) |
| Fluids Blending & Packaging - USA | 1,497,798 | 5.4% | 2,545,120 | 4.8% | (1,047,322) | (41.2%) |
| Total Fluids Blending & Packaging | 5,669,648 | 20.6% | 9,005,663 | 16.9% | (3,336,015) | (37.0%) |
| Total | \$ 27,494,615 | 100.0% | \$ 53,283,129 | 100.0% | \$ (25,788,514) | (48.4%) |

- (1) Fluids blending and packaging division sells products to the fluids distribution division, which in turn sells it to the end user. In Q3 2015, the three months sales to the fluids distribution division were an additional \$814,841 (2014 - \$2,903,734). This revenue has been eliminated upon consolidation.
- (2) Includes sales of \$1,071,048 resulting from the acquisition of Solution Blend effective December 1, 2014.

| Sales by Segment | For the nine months ended September 30 | | | | | |
|--|--|---------------|-----------------------|---------------|------------------------|----------------|
| | 2015 | | 2014 | | Change | |
| | \$ | % | \$ | % | \$ | % |
| Fluids Distribution - Canada | \$ 22,732,810 | 30.2% | \$ 61,336,517 | 45.6% | \$ (38,603,707) | (62.9%) |
| Fluids Distribution - USA | 36,990,325 | 49.1% | 51,841,195 | 38.6% | (14,850,870) | (28.6%) |
| Total Fluids Distribution | 59,723,135 | 79.3% | 113,177,712 | 84.2% | (53,454,577) | (47.2%) |
| Fluids Blending & Packaging - Canada ⁽¹⁾⁽²⁾ | 11,204,564 | 14.9% | 14,754,038 | 11.0% | (3,549,474) | (24.1%) |
| Fluids Blending & Packaging - USA | 4,386,669 | 5.8% | 6,484,586 | 4.8% | (2,097,917) | (32.4%) |
| Total Fluids Blending & Packaging | 15,591,233 | 20.7% | 21,238,624 | 15.8% | (5,647,391) | (26.6%) |
| Total | \$ 75,314,368 | 100.0% | \$ 134,416,336 | 100.0% | \$ (59,101,968) | (44.0%) |

- (1) Fluids blending and packaging division sells products to the fluids distribution division, which in turn sells it to the end user. In Q3 2015, the nine months sales to the fluids distribution division were an additional \$2,368,140 (2014 - \$6,742,431). This revenue has been eliminated upon consolidation.
- (2) Includes sales of \$2,814,301 resulting from the acquisition of Solution Blend effective December 1, 2014.

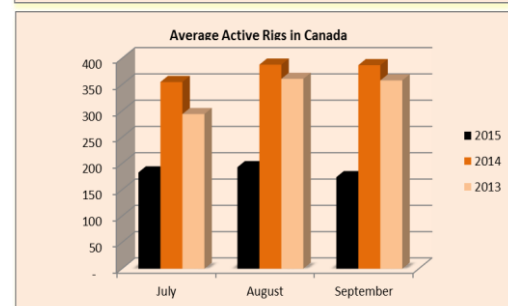
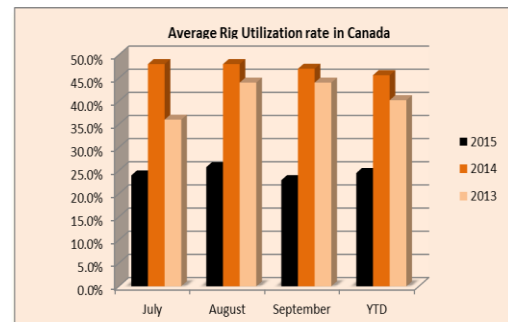


North American Drilling Fluids Distribution Divisions

The Company's North American drilling fluids distribution divisions recorded combined sales of \$21,824,967 and \$59,723,135 for the three and nine months ended September 30, 2015 compared to sales of \$44,277,466 and \$113,177,712 in 2014, representing decreases of 50.7% and 47.2% for the three and nine month periods. The Canadian fluids distribution divisions' sales declined by 61.5% for the three month period ended September 30, 2015, while the USA fluids distribution division experienced a sales decline of 39.0% over the same comparable period in 2014.

Canadian Drilling Fluids Distribution Division

Canadian drilling fluids distribution sales were \$8,911,125 and \$22,732,810 for the three and nine months ended September 30, 2015, compared to sales of \$23,122,393 and \$61,336,517 over the comparable periods in 2014. Sales have been negatively impacted due to the persistent industry slowdown throughout 2015. In addition, customers continued to utilize and reduce their own existing drilling fluid inventory during this downturn. In the WCSB, active drilling rigs in the third quarter of 2015 were down approximately 51.3% over the prior year, averaging 183 compared to 377 for the same quarter in 2014. Year to date, active drilling rigs were down 48.1% where industry drilling utilization rates averaged 24.5%, representing a 21.1% decrease over for the nine months of 2014 when drilling rig utilization averaged 45.6%. The summer drilling activity was down substantially in Q3 2015 compared to the traditional summer drilling activity. The decrease is due to the continued depressed oil and natural gas prices, which has resulted in oil and gas companies reducing their capital expenditures for summer drilling activity. The number of wells drilled in Q3 2015 in Western Canada was 1,166, compared to the 3,022 wells drilled in Q3 2014,



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representing a decrease of 61.4% quarter over quarter.

The Alberta, Saskatchewan and British Columbia markets all contributed to the decrease in revenues as each of these markets continue to experience a considerable slowdown in drilling activity. The Alberta market experienced a decrease in sales of 64.8% for the three months ended September 30, 2015, while the number of wells drilled decreased by 60.9% in the region. Saskatchewan had a decline of 62.7% in the numbers of wells drilled during the three months period ended September 30, 2015, which resulted in decreased revenue of 58.4% Q3 2015 compared to the same prior year period. British Columbia has experienced a decrease of 39.7% in sales as drilling activity declined 57.4% with 75 wells drilled in the region in the third quarter ended September 30, 2015 compared to 176 wells drilled during the same period last year.

Summary of the number wells drilled:

| Area | Q3 2015 | Q3 2014 | Change in % |
|-------------------------------|---------|---------|-------------|
| Alberta | 650 | 1,663 | (60.9%) |
| British Columbia | 75 | 176 | (57.4%) |
| Saskatchewan | 441 | 1,183 | (62.7%) |
| Western Canada ⁽¹⁾ | 1,166 | 3,022 | (61.4%) |

(1) Total Western Canada excludes Manitoba

(2) Source – PSAC

Summary of wells drilled in meters:

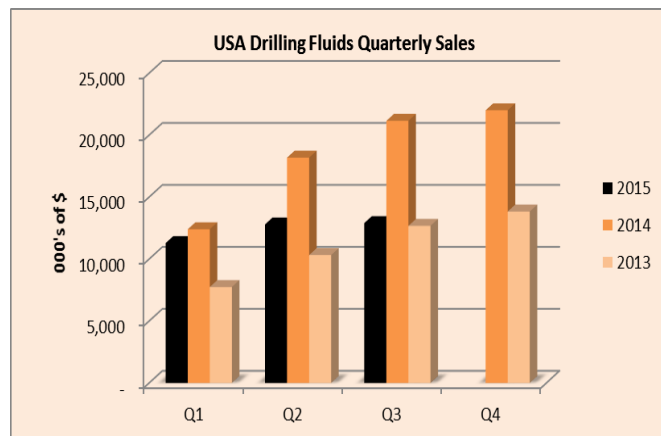
| Area | Q3 2015 | Q3 2014 | Change in % |
|-------------------------------|-----------|-----------|-------------|
| Alberta | 2,181,119 | 4,024,168 | (45.8%) |
| British Columbia | 495,715 | 690,370 | (28.2%) |
| Saskatchewan | 925,158 | 1,987,489 | (53.5%) |
| Western Canada ⁽¹⁾ | 3,601,992 | 6,702,027 | (46.3%) |

(1) Total Western Canada excludes Manitoba

(2) Source – PSAC

United States Drilling Fluids Distribution Division

Bri-Chem's USA drilling fluids distribution division generated sales of \$12,913,842 and \$36,990,325 for the three and nine month periods ended September 30, 2015, compared to revenues of \$21,155,073 and \$51,841,195 in the same comparable periods of 2014, representing decreases of 39.0% quarter over quarter and 28.6% year over year. The Q3 decline in revenue is primarily driven by a reduction in drilling activity, as reflected in the 54.5% decrease in the USA rig count for the third quarter. In the USA, the average number of active rigs running during the third quarter of 2015 was 866 compared to 1,903 in the third quarter of 2014. The drop in drilling and well completions across the USA negatively impacted revenue in all product lines and geographical areas. The Company is regularly evaluating each geographic region that it operates within to determine the appropriate level of inventory to carry and to assess any market trends effecting demand levels.



Fluids Blending and Packaging Division
Canadian Fluids Blending and Packaging Division

Bri-Chem's Canadian fluids blending and packaging division generated sales of \$4,171,850 and \$11,204,564 for the three and nine month periods ended September 30, 2015, compared to revenues of \$6,460,543 and \$14,754,038 in the comparable periods of 2014, representing decreases of 35.4% quarter over quarter and 24.1% year over year. This decrease in sales is due to the significant decline in 2015 drilling activity which continued into Q3 2015. Revenue of Canadian Fluids Blending and Packaging division for the Q3 2015 includes sales of \$1,071,048 generated by Solution Blend that was acquired in late Q4 2014.

United States Fluids Blending and Packaging Division

For the three months ended September 30, 2015 sales were \$1,497,798 compared to \$2,545,120 for the same comparable period in 2014 representing 41.2% decrease quarter over quarter. This decrease is due to considerable decline in drilling activity in 2015 caused by significant decrease in crude oil and natural gas prices.

Gross margin

The discussion in this section is qualified in its entirety by the "Cautionary Statement Regarding Forward-Looking Information" section presented at the beginning of the MD&A.

| | For the three months ended September 30 | | | | | |
|--|---|--------------|---------------------|--------------|-----------------------|----------------|
| | 2015 | | 2014 | | Change | |
| Gross Margin | \$ | % * | \$ | % * | \$ | % |
| Fluids Distribution - Canada | \$ 959,202 | 10.8% | \$ 3,353,047 | 14.5% | \$ (2,393,845) | (71.4%) |
| Fluids Distribution - USA | 2,324,377 | 18.0% | 4,174,594 | 19.7% | (1,850,217) | (44.3%) |
| Total Fluids Distribution | 3,283,579 | 15.0% | 7,527,641 | 17.0% | (4,244,062) | (56.4%) |
| Fluids Blending & Packaging - Canada** | 849,766 | 20.4% | 1,132,956 | 17.5% | (283,190) | (25.0%) |
| Fluids Blending & Packaging - USA | 699,763 | 46.7% | 1,002,144 | 39.4% | (302,381) | (30.2%) |
| Total Fluids Blending & Packaging | 1,549,529 | 27.3% | 2,135,100 | 23.7% | (585,571) | (27.4%) |
| Total | \$ 4,833,108 | 17.6% | \$ 9,662,741 | 18.1% | \$ (4,829,633) | (50.0%) |

* As a percentage of divisional revenues

** 2015 include gross margin of \$280,404 generated by Solution Blend in Q3 2015 as a result of the acquisition in Q4 2014.

| | For the nine months ended September 30 | | | | | |
|--|--|--------------|----------------------|--------------|------------------------|----------------|
| | 2015 | | 2014 | | Change | |
| Gross Margin | \$ | % * | \$ | % * | \$ | % |
| Fluids Distribution - Canada | \$ 1,662,540 | 7.3% | \$ 8,170,208 | 13.3% | \$ (6,507,668) | (79.7%) |
| Fluids Distribution - USA | 5,838,534 | 15.8% | 9,812,926 | 18.9% | (3,974,392) | (40.5%) |
| Total Fluids Distribution | 7,501,074 | 12.6% | 17,983,134 | 15.9% | (10,482,060) | (58.3%) |
| Fluids Blending & Packaging - Canada** | 2,499,333 | 22.3% | 2,578,347 | 17.5% | (79,014) | (3.1%) |
| Fluids Blending & Packaging - USA | 1,916,613 | 43.7% | 2,624,049 | 40.5% | (707,436) | (27.0%) |
| Total Fluids Blending & Packaging | 4,415,946 | 28.3% | 5,202,396 | 24.5% | (786,450) | (15.1%) |
| Total | \$ 11,917,020 | 15.8% | \$ 23,185,530 | 17.2% | \$ (11,268,510) | (48.6%) |

* As a percentage of divisional revenues

** 2015 include gross margin of \$796,438 generated by Solution Blend for the nine months of 2015 as a result of the acquisition in Q4 2014.

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Fluids Distribution and Blending & Packaging Divisions

| Adjusted Gross Margins | For the three months ended September 30 | | Change | |
|--|--|-----------|-------------|---------|
| | 2015 | 2014 | \$ | % |
| Gross Margin (\$) | 4,833,108 | 9,662,741 | (4,829,633) | (50.0%) |
| As percentage of sales | 17.6% | 18.1% | | |
| Addback: Losses from sales associated with inventory reduction program due to economic downturn ⁽¹⁾ | 289,609 | - | 289,609 | 100.0% |
| Adjusted Gross Margin (\$) ⁽²⁾ | 5,122,717 | 9,662,741 | (4,540,024) | (47.0%) |
| Adjusted gross margin as percentage of adjusted sales | 20.7% | 18.1% | | |

(1) Losses are due to the sale of large quantities of inventory as part of the Company's inventory reduction program. These one-time sales are due to the significant decline in industry activity and our ongoing program to "Right-Size" operations.

(2) Adjusted gross margins reflect the gross margin under IFRS excluding one-time losses from sales under unfavorable terms due to restructuring of the Company's operations caused by downturn (See page 37 for further explanation of this non-IFRS measure).

| Adjusted Gross Margins | For the nine months ended September 30 | | Change | |
|--|---|------------|--------------|---------|
| | 2015 | 2014 | \$ | % |
| Gross Margin (\$) | 11,917,020 | 23,185,530 | (11,268,510) | (48.6%) |
| As percentage of sales | 15.8% | 17.2% | | |
| Addback: Losses from sales associated with inventory reduction program due to economic downturn ⁽¹⁾ | 1,126,905 | - | 1,126,905 | 100.0% |
| Adjusted Gross Margin (\$) ⁽²⁾ | 13,043,925 | 23,185,530 | (10,141,605) | (43.7%) |
| Adjusted gross margin as percentage of adjusted sales | 19.6% | 17.2% | | |

(1) Losses are due to the sale of large quantities of inventory as part of the Company's inventory reduction program. These one-time sales are due to the significant decline in industry activity and our ongoing program to "Right-Size" operations.

(2) Adjusted gross margins reflect the gross margin under IFRS excluding one-time losses from sales under unfavorable terms due to restructuring of the Company's operations caused by downturn (See page 37 for further explanation of this non-IFRS measure).

The drilling fluids distribution division margins declined by 2.0% and 3.3% for the three and nine months ended September 30, 2015 compared to the same periods in 2014. Margins on fluid sales vary based on product mix and drilling formations. Canadian fluid distribution margins averaged 10.8% for the three months period ended September 30, 2015, lower by 3.7% than the same comparable period of 2014. The decrease in gross margin during the quarter was due to pressure from depressed selling prices given current industry market conditions. In addition, the division had one-time significant sales of invert and barite products resulting in a loss of \$118,108 as part of its inventory reduction management program that continued in the third quarter of 2015. For the nine months ended September 30, 2015, gross margins in the Canadian fluids distribution division averaged 7.3%. Total one-time significant sales of invert and barite for the nine months of 2015 resulted in lost margin of \$669,425. If we had excluded the effect of these one-time sale transactions, the gross margin of the Canadian fluids distribution division would have been consistent at 13.4% and 13.2% respectively for the three and nine months ended September 30, 2015.

The USA fluids distribution margins are traditionally higher than those of the Canadian operations, and were 18.0% for the three months ended September 30, 2015; a decrease of 1.7% compared to the same period in 2014, while gross margins were 15.8% for the nine months ended September 30, 2015 compared to 18.9% for the same comparable in 2014. All our products lines have been impacted by the downturn in drilling activity in 2015. In addition, the decrease in gross margins in the USA fluid distribution division is also related to a larger volume of lower margin commodity products being sold during 2015 such as barite, bentonite, and liquid invert products which typically yield lower margins. The division had one-time significant sales of invert and barite during the third quarter resulting in lost margin of \$171,501. If we had excluded the effect

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of these one-time sale transactions, the gross margins of the USA fluids distribution divisions would have been 22.7% and 18.9% respectively for the three and nine month periods ended September 30, 2015.

Bri-Chem has dedicated facilities, located in Acheson, Camrose and Calgary, Alberta, with capacity to blend and package specialty additive fluids for customer specific products. As a result, the fluids blending and packaging division tends to have higher margins for this value-added service. For the three and nine month periods ended September 30, 2015 the Canadian fluid blending and packaging division experienced average gross margin of 20.4%, and 22.3% respectively, which was 2.9% and 4.8% greater compared to the same periods in 2014. Solution Blend, acquired in Q4 2014, contributed \$280,404 or 26.2% and \$796,438 or 28.3% and to the Canadian fluids blending and packaging gross margin for the three and nine months ended September 30, 2015.

Sun Coast, the United States blending and packaging division, has maintained consistent margins through 2015, averaging 46.7% and 43.7% respectively for the three and nine month periods ended September 30, 2015. These margins were in line with management's expectation.

Gross margins – outlook

For the remainder of 2015, we are anticipating gross margins on fluid sales to continue to be consistent to those experienced in Q3. We are unable to predict the value of the Canadian dollar in relation to foreign currencies in the future; therefore, we are uncertain as to the potential impact on the Company's gross margin in relation to foreign purchases of product.

Operating expenses
Salaries and employee benefits

| Salaries and employee benefits | For the three months ended September 30 | | Change | |
|--------------------------------|--|---------------------|---------------------|---------------|
| | 2015 | 2014 | \$ | % |
| Salaries and benefits | \$ 2,153,835 | \$ 3,122,185 | \$ (968,350) | -31.0% |
| % of sales | 7.8% | 5.9% | | |

| Salaries and employee benefits | For the the nine months ended September 30 | | Change | |
|--------------------------------|---|---------------------|-----------------------|---------------|
| | 2015 | 2014 | \$ | % |
| Salaries and benefits | \$ 7,065,061 | \$ 8,708,610 | \$ (1,643,549) | -18.9% |
| % of sales | 9.4% | 6.5% | | |

Salaries and benefits have decreased by \$968,350 and \$1,643,549 for the three and nine month periods ended September 30, 2015 compared to the same periods in 2014. Salaries and benefits as a percentage of sales for three months increased to 7.8% compared to 5.9% in the same 2014 period. Salaries for the three and nine month periods ended September 30, 2015 include \$126,364 and \$428,846 respectively of wages and benefits related to the Solution Blend acquisition that occurred in late Q4 2014 (2014: \$nil). The decrease in wages and benefits was a result of the Company's "Right-Size" plan implemented in late Q1 2015, given the decline in drilling activity levels. The Company has laid off employees in all areas of the organization, including operations, sales, management and administration. In addition, sales commissions decreased by \$83,638 and \$201,958 respectively.

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The Company employed 78 (32 Canada and 46 USA) employees at September 30, 2015 compared to 105 (42 Canada and 63 USA) at September 30, 2014. As at December 31, 2014, the Company employed 123 (51 Canada and 73 USA) employees. With the decline in oil prices and industry activity, Bri-Chem commenced right sizing its operations in the first quarter of 2015 and continued its plan throughout 2015. In February 2015 the Company commenced layoffs of approximately 25% of its staff, rolled back wages 5% companywide for all non-managerial staff employees and 10% for all directors, managerial, senior and executive employees, and suspended various nonessential employee benefits effective the beginning of the second quarter. In Q3 a further 10% of workforce reductions were implemented.

Selling, general and administration

| | For the three months ended September 30 | | | |
|-------------------------------------|---|-------------|------------------|-------------|
| | 2015 | | 2014 | |
| Selling, general and administration | \$ | %* | \$ | %* |
| Selling | \$ 186,295 | 0.7% | \$ 235,815 | 0.4% |
| Professional and consulting | 212,641 | 0.8% | 322,737 | 0.6% |
| General and administration | 434,244 | 1.6% | 460,428 | 0.9% |
| Rent, utilities and occupancy costs | 728,758 | 2.7% | 828,591 | 1.6% |
| | 1,561,938 | 5.7% | 1,847,571 | 3.5% |
| Foreign exchange (gain) loss | (1,237,337) | (4.5%) | (1,574,381) | 3.0% |
| Total | \$ 324,601 | 1.2% | \$ 273,190 | 0.5% |

* As a percentage of consolidated revenues

| | For the nine months ended September 30 | | | |
|-------------------------------------|--|-------------|------------------|-------------|
| | 2015 | | 2014 | |
| Selling, general and administration | \$ | %* | \$ | %* |
| Selling | \$ 568,935 | 0.8% | \$ 751,652 | 0.6% |
| Professional and consulting | 423,315 | 0.6% | 748,769 | 0.6% |
| General and administration | 1,168,535 | 1.6% | 1,463,842 | 1.1% |
| Rent, utilities and occupancy costs | 2,154,900 | 2.9% | 2,211,648 | 1.6% |
| | 4,315,685 | 5.7% | 5,175,911 | 3.9% |
| Foreign exchange (gain) loss | (2,765,026) | (3.7%) | (1,379,871) | (1.0%) |
| Total | \$ 1,550,659 | 2.1% | \$ 3,796,040 | 2.8% |

* As a percentage of consolidated revenues

The following is an analysis of the selling, general and administrative categories:

Selling expenses decreased by \$49,520 and \$182,717 during the three and nine months ended September 30, 2015 compared to the same period in 2014. The decrease in selling expenses for the three and nine month periods ended September 30, 2015 includes a decline of \$158,420 in advertising, promotion and meal and entertainment as a result of the discretionary spending cuts that were implemented in Q1 2015. Travel costs have decreased minimally as the Company has had to travel more to assist operations with its right-size initiatives. Public company costs related to investor relation activities decreased by \$25,902 for the nine months ended September 30, 2015. Selling costs relate to customer relations, promotion, and travel costs.

Professional and consulting expenses decreased by \$110,096 and \$325,454 for the three and nine months ended September 30, 2015 compared to the same prior year quarters. The decrease was a reduction in audit and legal fees in 2015 as part of the Company's right size initiatives. Professional and consulting expenses relate to audit, legal and other advisory fees.

General and administration expenses for the three and nine month periods ended September 30, 2015 decreased by \$26,184 and \$295,307 respectively compared to the same periods in 2014. This decrease was

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due to a significant decline in estimated bad debt expense of \$70,773 for the quarter. For the nine months ended September 30, 2015, the decrease relates to a decrease in safety costs of \$35,203, office expenses decreased by \$37,495 and a reduction in bad debt expense of \$322,640. These decreases were partially offset by including expenses of Solution Blend, acquired in Q4 2014, for the amount of \$54,181 for the nine months ended September 30, 2015. All other expenses remained relatively consistent from the comparable prior year quarter. General and administration expenses include bank charges, insurance, office, and safety expenses.

Warehouse rent, utilities and occupancy costs decreased by \$99,833 and \$56,748 for the three and nine months ended September 30, 2015. As part of the Company's right sizing initiatives throughout 2015, the Company closed three non-performing warehouses that were operated by independent third parties and one warehouse that was operated by the Company. All other costs remained relatively consistent year over year. The costs in this category are comprised mainly of rent, utilities, and warehouse expenses for the Camrose, Acheson, Calgary and USA locations.

During the third quarter of 2015, the Canadian dollar decreased its value in relation to the US dollar. This increase in the Canadian dollar exchange rate caused the Company to have an unfavorable position on certain net advances from intercompany loans denominated in USD, which resulted in having a foreign exchange gain of \$1,237,337 for the three month period ended September 30, 2015.

Right-Size Cost Savings and Restructuring Costs

Commencing in Q1 2015 the Company initiated a number of restructuring initiatives to adjust its overheads in an effort to "Right-Size" its business operations to correspond with the reduced industry activity levels projected for 2015. In the first quarter of 2015, the Company reduced annual fixed costs that included employee terminations equivalent to approximately 25% of the overall staff, termination or suspension of various employee benefits, company-wide 5% wage rollback and a 10% wage rollback for all managerial, senior and executive employees as well as directors, and several other operational cost cutting measures. In Q3, the Company continued its right-size plan by reducing another \$1.2 million of costs by decreasing its employee count by an additional 10% and cutting further non-essential costs throughout the organization. These cost cutting initiatives are estimated to save the Company approximately \$4.4 million annually and management feels it has the appropriate staffing and infrastructure levels moving forward given current sales volumes.

As part of overall cost savings measures, Bri-Chem recognized \$120,254 of additional restructuring costs in third quarter of 2015, resulting in \$811,921 of total restructuring costs for the nine month period ended September 30, 2015. The restructuring costs are comprised of severance costs of \$202,316 due to personnel termination, provision of \$530,932 for lease cancelations and shutting down of warehouses, and \$78,673 worth of expenses related to winding up Discontinued Operations.

Depreciation and amortization

| Depreciation and amortization | For the three months ended September 30 | | Change | |
|-------------------------------|--|------------|--------------|---------|
| | 2015 | 2014 | \$ | % |
| Property and equipment | \$ 321,907 | \$ 312,456 | \$ 9,451 | 3.0% |
| Intangible assets | 100,137 | 239,256 | (139,119) | (58.1%) |
| Total | \$ 422,044 | \$ 551,712 | \$ (129,668) | (23.5%) |

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| Depreciation and amortization | For the nine months ended September 30 | | Change | |
|-------------------------------|--|---------------------|---------------------|----------------|
| | 2015 | 2014 | \$ | % |
| Property and equipment | \$ 925,379 | \$ 938,899 | \$ (13,520) | -1.4% |
| Intangible assets | 300,314 | 646,316 | (346,002) | (53.5%) |
| Total | \$ 1,225,693 | \$ 1,585,215 | \$ (359,522) | (22.7%) |

The depreciation of property and equipment remained consistent during the three and nine month periods ended September 30, 2015. Amortization of intangible assets for the three and nine months ended September 30, 2015 has decreased due to write down of carrying value of customer relationships, distribution agreement, and supply agreement and non-compete agreements for the total amount of \$4,159,342 in Q4 2014. This write down resulted in a decline of carrying value of intangible assets to \$1,741,692 as at September 30, 2015 from \$4,391,788 as at September 30, 2014.

Interest

| Interest | For the three months ended September 30 | | Change | |
|--|---|-------------------|---------------------|----------------|
| | 2015 | 2014 | \$ | % |
| Interest on short-term operating debt | \$ 370,189 | \$ 525,085 | \$ (154,896) | (29.5%) |
| Interest on long-term debt | 338,150 | 317,938 | 20,212 | 6.4% |
| Interest on obligations under finance lease | 4,729 | 816 | 3,913 | 479.5% |
| Total interest expense | \$ 713,068 | \$ 843,839 | \$ (130,771) | (15.5%) |
| Deduct non-cash interest expense: | | | | |
| Amortization of capitalized deferred financing costs | \$ 64,222 | \$ 89,842 | \$ (25,620) | (28.5%) |
| Cash interest expense⁽¹⁾ | \$ 648,846 | \$ 753,997 | \$ (105,151) | (13.9%) |

(1) See page 37 for a further explanation of this non-IFRS measure.

| Interest | For the nine months ended September 30 | | Change | |
|--|--|---------------------|--------------------|---------------|
| | 2015 | 2014 | \$ | % |
| Interest on short-term operating debt | \$ 1,292,946 | \$ 1,361,639 | \$ (68,693) | (5.04%) |
| Interest on long-term debt | 921,074 | 943,753 | (22,679) | (2.4%) |
| Interest on obligations under finance lease | 10,410 | 2,589 | 7,821 | 302.1% |
| Total interest expense | \$ 2,224,430 | \$ 2,307,981 | \$ (83,551) | (3.6%) |
| Deduct non-cash interest expense: | | | | |
| Amortization of capitalized deferred financing costs | \$ 193,795 | \$ 319,291 | \$ (125,496) | (39.3%) |
| Cash interest expense⁽¹⁾ | \$ 2,030,635 | \$ 1,988,690 | \$ 41,945 | 2.1% |

(1) See page 37 for a further explanation of this non-IFRS measure.

Interest on short-term operating debt decreased by \$154,896 and by \$68,693 for the three and nine months ended September 30, 2015, respectively. The decrease from the prior comparable quarter in 2014 was the result of the Company maintaining a lower credit facility balance related to Continuing Operations throughout the third quarter of 2015 due to the industry downturn. Interest on long-term debt for the three and nine month periods ended September 30, 2015 was lower as the principal balance continues to be reduced each quarter with principal repayments on the subordinated debt. The Company repaid \$1,800,000 on the subordinated debt since Q1, 2014. Interest on obligation under a finance lease for the three months ended September 30, 2015 were relatively consistent compared to the same periods in 2014.

Income taxes

The provision for income taxes for the three and nine months ended September 30, 2015 is a net current tax expense of \$747,827 and \$23,585 compared to an expense of \$1,463,866 and \$2,169,663 in the same periods in 2014. The current tax expense in Q3 2015 is a result of the tax effect on third quarter earnings. In addition, the Company recorded additional tax liabilities arising from US state taxes from 2014. The Company's effective tax rate of 35.2% for the nine months ended September 30, 2015 was consistent with effective tax rate of 36.9% compared to the same 2014 period.

Net earnings/(loss) per share from continuing operations

| Net earnings and EDITDA | For the three months ended September 30 | | Change | |
|--------------------------------------|---|--------------|----------------|---------|
| | 2015 | 2014 | \$ | % |
| Net earnings | \$ 351,479 | \$ 3,355,881 | \$ (3,004,402) | -89.5% |
| % of sales | 1.3% | 6.3% | | |
| Adjusted net earnings ⁽¹⁾ | \$ 440,467 | \$ 3,355,881 | \$ (2,915,414) | -86.9% |
| % of sales | 1.6% | 6.3% | | |
| EBITDA ⁽²⁾ | \$ 2,339,072 | \$ 6,460,579 | \$ (4,121,507) | (63.8%) |
| % of sales | 8.5% | 12.1% | | |
| Adjusted EBITDA ⁽³⁾ | \$ 2,459,326 | \$ 6,460,579 | \$ (4,001,253) | (61.9%) |
| % of sales | 8.9% | 12.1% | | |

| Net (loss)/earnings and EDITDA | For the nine months ended September 30 | | Change | |
|---|--|---------------|----------------|----------|
| | 2015 | 2014 | \$ | % |
| Net (loss)/earnings | \$ (984,329) | \$ 4,480,567 | \$ (5,464,896) | (122.0%) |
| % of sales | (1.3%) | 3.3% | | |
| Adjusted net (loss)/earnings ⁽¹⁾ | \$ (383,507) | \$ 4,480,567 | \$ (4,864,074) | (108.6%) |
| % of sales | (0.5%) | 3.3% | | |
| EBITDA ⁽²⁾ | \$ 2,934,832 | \$ 11,346,886 | \$ (8,412,054) | (74.1%) |
| % of sales | 3.9% | 8.4% | | |
| Adjusted EBITDA ⁽³⁾ | \$ 3,746,753 | \$ 11,346,886 | \$ (7,600,133) | (67.0%) |
| % of sales | 5.0% | 8.4% | | |

(1) Adjusted net earnings excludes the after tax effect of restructuring costs (see page 37 for a further explanation of this non-IFRS measure).

(2) Represents earnings before interest, taxes, depreciation, amortization, share-based payments and impairment charges (see page 37 for a further explanation of this non-IFRS measure).

(3) Represents earnings before interest, taxes, depreciation, amortization, share-based payments and impairment charges adjusted for restructuring costs (see page 37 for a further explanation of this non-IFRS measure).

The Company had a net earnings for the quarter ended September 30, 2015 of \$351,479 compared to net earnings of \$3,355,881 in the prior year period, while the Company had a net loss of \$984,329 for the nine months ended September 30, 2015, which is lower by \$5,464,896 than net earnings of \$4,480,567 in the same period in 2014. The third quarter net earnings as a percentage of revenues for the period was 1.3% compared to net earnings of 6.3% from the prior year quarter. Net loss was negatively impacted by the significant decrease in drilling activity in North America and a decline in year to date gross margin as a percentage of consolidated sales to 15.8%, which was partially offset by reduced operating costs as the result of Company's restructuring of operations in an effort to "Right-Size" the which was initiated in Q1 2015. The adjusted net earnings/(loss), net of after tax restructuring costs, for the three and nine months ended September 30, 2015 was \$440,467 and (\$383,507) or 1.6% and (0.5%) respectively as a percentage of revenue.

EBITDA was \$2,339,072 and \$2,934,832 for the three and nine month periods ended September 30, 2015 compared to \$6,460,579 and \$11,346,886 in the same comparable prior year period; a decrease of \$4,121,507

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quarter over quarter. Adjusted EBITDA, net of one-time restructuring costs, for the nine months ended September 30, 2015 was \$3,746,753 or 5.0% as percentage of revenue compared to 8.4% for the same period in 2014. The EBITDA and Adjusted EBITDA continues to decline in 2015 due to a significant decline in drilling activity caused by the continued low market prices on crude oil and natural gas.

Basic and diluted earnings/(loss) per share for the three and nine month periods ended September 30, 2015 were \$0.01 and (\$0.04), respectively. Adjusted earnings/ (loss) per share for the three and nine month periods ended September 30, 2015 were \$0.02 and (\$0.02) respectively. Both the loss per share and adjusted loss per share were based on the weighted average number of shares outstanding during the three and nine months ended September 30, 2015. The basic and diluted weighted average numbers of shares outstanding for the three and nine month period ended September 30, 2015 were 23,632,981 and 23,663,624 (2014 – 24,015,462 and 24,033,500). The decrease of 290,000 shares issued and outstanding was as a result of the repurchase of common shares under its normal course issuer bid.

Discontinued operations

The Company divested its Steel Pipe Manufacturing and Steel Pipe Distribution divisions early in the third quarter of 2014. As the result of divestitures the Company has reclassified the associated assets and liabilities of these businesses to assets and liabilities held for sale and the operations are reflected as Discontinued Operations for all periods presented. In Q1 2014 the Company recorded impairment expenses of \$11,098,255 to reflect certain assets at their estimated recoverable value, which is recorded in expenses. Loss from discontinued operations was \$nil for the three and nine months ended September 30, 2015 (2014: \$368,909, and \$12,637,254).

| September 30 | (three months ended) | | (nine months ended) | |
|---|----------------------|------------|---------------------|---------------|
| | 2015 | 2014 | 2015 | 2014 |
| Sales | \$ - | \$ 796,980 | \$ - | \$ 15,225,573 |
| Cost of sales | - | 1,074,590 | - | 12,871,498 |
| Expenses | - | 161,334 | - | 14,871,103 |
| Loss before tax of discontinued operations | - | (438,944) | - | (12,517,028) |
| Income tax recovery | - | (70,035) | - | (3,131,959) |
| After tax loss of discontinued operations before re-measurement | - | (368,909) | - | (9,385,069) |
| Pre tax loss recognized on the re-measurement of disposal group | - | - | - | (4,336,245) |
| Income tax recovery | - | - | - | 1,084,060 |
| After tax loss recognized on the re-measurement of assets of disposal group | - | - | - | (3,252,185) |
| Net loss for the period from discontinued operations | \$ - | (368,909) | \$ - | (12,637,254) |

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| SUMMARY OF QUARTERLY DATA | | | | | |
|---|------------|------------|------------|------------|--------------|
| (in thousands of Cdn \$) | 2015 Q3 | 2015 Q2 | 2015 Q1 | 2014 Q4 | Total TTM |
| Sales | \$ 27,495 | \$ 21,610 | \$ 26,210 | \$ 50,291 | \$ 125,606 |
| Gross margin (\$) | 4,833 | 3,201 | 3,883 | 8,564 | 20,481 |
| Gross margin (%) | 17.6% | 14.8% | 14.8% | 17.0% | 16.3% |
| EBITDA ⁽¹⁾ | 2,339 | (1,125) | 1,721 | 5,189 | 8,124 |
| Net earnings/(loss) from continuing operations ^{(2) (3)} | \$ 351 | \$ (1,709) | \$ 373 | \$ (3,370) | (4,355) |
| Net earnings from discontinued operations ⁽³⁾ | - | - | - | 225 | 225 |
| Basic earnings/ (loss) per share from continuing operations | \$ 0.01 | \$ (0.07) | \$ 0.02 | \$ (0.14) | \$ (0.18) |
| Diluted earnings/ (loss) per share from continuing operations | \$ 0.01 | \$ (0.07) | \$ 0.02 | \$ (0.14) | \$ (0.18) |
| Basic earnings per share from discontinued operations | \$ - | \$ - | \$ - | \$ 0.01 | \$ 0.01 |
| Diluted earnings per share from discontinued operations | \$ - | \$ - | \$ - | \$ 0.01 | \$ 0.01 |
| (in thousands of Cdn \$) | 2014 Q3 | 2014 Q2 | 2014 Q1 | 2013 Q4 | Total TTM |
| Sales | \$ 53,283 | \$ 35,186 | \$ 45,947 | \$ 44,899 | \$ 179,315 |
| Gross margin (\$) | 9,663 | 6,055 | 7,468 | 7,642 | 30,828 |
| Gross margin (%) | 18.1% | 17.2% | 16.3% | 17.0% | 17.2% |
| EBITDA ⁽¹⁾ | 6,588 | 932 | 3,954 | 3,843 | 15,317 |
| Net earnings (loss) from continuing operations ^{(3) (4)} | \$ 3,357 | \$ (597) | \$ 1,721 | \$ 796 | 5,277 |
| Net (loss) from discontinued operations ⁽³⁾ | (368) | (2,580) | (9,689) | (3,065) | (15,702) |
| Basic earnings (loss) per share from continuing operations | \$ 0.14 | \$ (0.02) | \$ 0.07 | \$ 0.04 | \$ 0.23 |
| Diluted earnings (loss) per share from continuing operations | \$ 0.14 | \$ (0.02) | \$ 0.07 | \$ 0.04 | \$ 0.23 |
| Basic loss per share from discontinued operations | \$ (0.02) | \$ (0.11) | \$ (0.28) | \$ (0.16) | \$ (0.57) |
| Diluted loss per share from discontinued operations | \$ (0.02) | \$ (0.11) | \$ (0.28) | \$ (0.16) | \$ (0.57) |

(1) EBITDA is non-IFRS measures which the Company defines as earnings before interest, taxes, depreciation and amortization and share-based payments expense. (See page 37 for a further explanation of these non-IFRS measures).

(2) In Q4 2014 the Company recognized impairment charges on goodwill and other intangible assets in the amount of \$8,567,921.

(3) In Q3 2014, the Company completed the sale of its Steel Pipe Manufacturing division assets and Steel Pipe Distribution division assets and all ongoing business operations. The Company reclassified the associated assets and liabilities of these businesses to assets and liabilities held for sale and the operations are reflected as discontinued operations for all periods presented.

(4) In Q4 2013, the Company recognized impairment charge on one individually significant receivable of \$1,016,481 that was assessed as uncollectible and was written off.

Weather conditions can affect the sale of the Company's products and services. The ability to move heavy equipment in the Canadian oil and natural gas fields is dependent on weather conditions. As a result, spring months in Western Canada and the duration of the spring break-up during Q2 has a direct impact on the Company's activity levels. In addition, many exploration and production areas in the northern WCSB are accessible only in winter months when the ground is frozen hard enough to support the weight of heavy equipment. The timing of freeze-up and spring break-up affects the ability to move equipment in and out of these areas. As a result, late March through May is traditionally the Company's slowest period.

FINANCIAL CONDITION & LIQUIDITY – CONTINUED OPERATIONS

The discussion in this section is qualified in its entirety by the “Cautionary Statement Regarding Forward-Looking Information” section presented at the beginning of the MD&A.

The Company’s primary liquidity and capital resource needs are to fund ongoing operations, capital expenditures, growth opportunities and potential future acquisitions. In addition, the Company must service its debt, including interest payments and finance working capital needs. The Company relies on its cash flow from operations, debt and equity financings and borrowings under the Company’s ABL Facility for liquidity.

The Company’s operating cash flow has historically been affected by the overall profitability of sales within the Company’s segments, the Company’s ability to invoice and collect from customers in a timely manner and the Company’s ability to efficiently manage costs. The Company’s cash flow from operations has historically been sufficient to meet the Company’s working capital, capital expenditure and debt servicing requirements. As at September 30, 2015, the Company has sufficient liquidity under its existing ABL Facility, based on the Company’s marginable asset base, to meet its short term obligations. There can be no guarantee the Company will not have to obtain additional capital to finance future working capital requirements.

As at September 30, 2015 the Company had positive working capital of \$25,101,990 compared to \$29,448,685 at December 31, 2014. The Company’s current ratio (defined as current assets divided by current liabilities) was 1.60 to 1 as at September 30, 2015, compared to 1.39 to 1 as at December 31, 2014.

The following table summarizes the Company’s sources and uses of funds for the nine months ended September 30, 2015 and 2014:

| Summary of Consolidated Statements of Cash Flows Period ended | September 30 2015 | September 30 2014 |
|--|----------------------|----------------------|
| Continuing operations | | |
| Cash provided (used in) by operating activities | \$ 28,638,804 | \$ 6,518,989 |
| Cash (used in) provided by financing activities | (27,873,816) | (5,000,750) |
| Cash used in investing activities | (764,988) | (1,764,036) |
| Net cash provided by discontinued operations | - | 245,797 |
| Net increase in cash and cash equivalents | \$ - | \$ - |
| Cash and cash equivalents, beginning of the period | - | - |
| Cash and cash equivalents, end of the period | \$ - | \$ - |

Operating activities

Cash provided by operating activities for the nine month period ended September 30, 2015 was \$28,638,804 compared to cash provided of \$6,518,989 for the prior year period. The increase in Company’s cash flow provided by operating activities mainly relates to the increased accounts receivable collection of \$21.3 million and reduced inventory purchases of \$17.5 million for the nine months ended September 30, 2015. These increases in accounts receivable collection and cash savings from inventory were due to reduced sales activity and purchases of inventory as a result of dramatic decline in drilling activity during 2015. These savings were partially offset by increase of \$14 million in payments of accounts payable during 2015. The Company has implemented many cost savings initiatives including layoffs, salary reductions, discretionary spending cuts, and an inventory reduction program designed to reduce debt levels and conserve balance sheet strength.

Financing activities

Cash used in financing activities was \$27,873,816 for the nine month period ended September 30, 2015, compared to cash used of \$5,000,750 in the comparable 2014 interim period. The cash used in financing activities in 2015 relates to repayments on the ABL Facility of \$25 million. The increase in repayments on the operating line was due to the increased collection of accounts receivable and net reduction in inventory during 2015. Bri-Chem also used \$211,196 to repurchase common shares under its normal course issuer bid. In addition, the Company made year to date installments of \$600,000 under the terms of Fulcrum debt.

Investing activities

Cash used in investing activities amounted to \$764,988 for the nine months ended September 30, 2015 compared to \$1,764,036 in the same prior year comparable period. The increase is the result of cash used to add more capital assets related to the USA fluids divisions. Forecasted capital expenditures for the rest of 2015 are approximately \$100,000 and will be funded through existing operating facilities and finance leases where possible for specific equipment.

Credit Facilities

Effective August 12, 2011, the Company entered into a secured Asset-Based Lending Facility (the “ABL Facility”) with CIBC Asset-Based Lending Inc. and HSBC Bank Canada. The ABL Facility is subject to a borrowing base that is calculated as a percentage of specified value of eligible inventory accounts receivable and specific property, plant and equipment. On November 14, 2013 the Company amended the terms of the ABL Facility to increase the borrowing base up to a maximum of \$90,000,000, reducing interest rates and extending the maturity of the facility to August 12, 2016. At September 30, 2015 the ABL Facility bears interest either at prime rate (2014 -prime rate) or bankers’ acceptance rate plus 1.50% (2014 -bankers’ acceptance rate plus 1.50%) or LIBOR plus 1.50% (2014 -LIBOR plus 1.50%), a collateral management fee of \$1,500 per month (2014 -\$1,500 per month) and a standby fee of 0.25% (2014 -0.25%) on unused amounts of the ABL Facility.

As at September 30, 2015, the Company had drawn \$32,531,003, net of unamortized transaction costs of \$62,904, on its available credit facilities of \$90,000,000, as compared to \$51,873,895 at December 31, 2014. The Company is required to comply with two financial covenants under its ABL Facility being a minimum fixed charge coverage ratio and maximum annual eligible capital expenditures. Failure to comply with the obligations in the credit facilities could result in a default which, if not cured or waived, would permit acceleration of the relevant indebtedness.

The fixed charge coverage ratio is set at a minimum of 1.10 to 1 level and defined as the trailing twelve months of EBITDA, less non-funded capital expenditures, to the sum of cash interest paid, plus cash income taxes paid, plus the aggregate of all dividends, distributions and principal repayments, and any amortization in the borrowing base of any eligible real property and/or eligible machinery and equipment. EBITDA is net income before interest on debt, taxes on net income and depreciation and amortization and non-recurring charges (including transaction and acquisition expenses) and extraordinary items and share based payments during any of its recently completed four fiscal quarters. Capital expenditures limit is set at a maximum of 120% of the consolidated budgeted yearly capital expenditures.

Effective November 30, 2012, the Company secured a subordinated debt facility with Fulcrum. The initial term of the sub debt facility is for five years and is secured by a second charge general security agreement coving all present and after acquired property and postponement of claim from related parties. The sub debt facility bears interest at 11.50%, with repayments of interest only for the first fifteen months of the agreement, then quarterly principal repayments of \$300,000 plus interest. Total transaction costs relating to the subordinate debt facility amounted to \$229,003 as of September 30, 2015.

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The subordinated debt facility contains financial covenants that are consistent with the ABL Facility, in addition the Company must maintain a funded debt to EBITDA ratio of 1.50 to 1. Funded term debt is any term debt including, without limitation, the subordinated debt facility and any capital lease obligations. EBITDA is net income before interest on debt, taxes on net income and depreciation and amortization and non-recurring charges (including transaction and acquisition expenses) and extraordinary items and share based payments during any of its recently completed four fiscal quarters.

Oil and gas drilling activity has declined sharply during 2015 and we are expecting the decline will continue through the remainder of 2015. Due to current industry conditions, compliance of financial covenants is highly dependent on the stability of industry activity levels. The Company is currently in compliance with all financial covenants, however, sustained low commodity prices and reduced activity levels could bring the Company close to the threshold of the earnings based covenant under the Company's loan facilities before the end of 2015. The Company is proactive in managing debt and expects to renegotiate the debt terms and related covenant requirements with the credit facility lenders to ensure continue compliance with revised covenants.

| | September 30, 2015 | | December 31, 2014 | |
|-------------------------------|--------------------|------------------|-------------------|------------------|
| | As calculated | Minimum required | As calculated | Minimum required |
| | | To exceed | | To exceed |
| Fixed charge coverage ratio | 1.20 | 1.10 | 2.44 | 1.10 |
| | | Not to exceed | | Not to exceed |
| Eligible capital expenditures | \$ 777,026 | \$ 1,172,760 | \$ 2,585,291 | \$ 5,806,980 |
| | | Not to exceed | | Not to exceed |
| Funded term debt to EBITDA | 1.03 | 1.5:1 | 0.52 | 1.5:1 |

The minimum covenants are noted in the above table. The Company monitors its covenants on an ongoing basis and reports on its compliance to its lenders on a monthly basis. As at September 30, 2015, the Company was in compliance with all financial covenants.

Cash Requirements for Capital Expenditures

Historically, the Company has financed its capital expenditures and acquisitions through its ABL Facility, subordinated debt and equity. The budgeted future capital expenditures for the rest of 2015 are approximately \$100,000 (2014 - \$4,300,000) which may include future equipment upgrades such bulk storage tanks and blending and packaging equipment for the USA drilling fluids distribution division. Capital expenditures typically are comprised of betterments and upgrades to existing assets, and additions incurred during the period. The Company ensures equipment is efficient and profitable or the equipment is replaced when the cost of maintenance and operating the equipment is not feasible. However, if a sustained period of market and commodity price uncertainty and financial market volatility persists in the remainder of 2015, the Company's activity levels, cash flows and access to credit may be negatively impacted, and the expenditure level would be reduced accordingly. Conversely, if future growth opportunities present themselves, the Corporation would look at expanding this planned capital expenditure amount.

Off-balance sheet arrangements

The Company did not enter into any off-balance sheet arrangements during the current or comparable reporting period.

Transactions with related parties

During the three and nine month periods ended September 30, 2015, the Company incurred office sharing costs of \$15,000 and \$45,000 (September 30, 2014 - \$15,000 and \$45,000) in the normal course of operations with BRC Advisors Inc., which a certain director and officer controls.

OUTLOOK

The discussion in this section is qualified in its entirety by the “Cautionary Statement Regarding Forward-Looking Information” section presented at the beginning of the MD&A. This Outlook section is provided for information purposes only and readers are cautioned the information contained herein may not be appropriate for other purposes.

With the persistent industry downturn of drilling activity experienced in 2015, there remains a fair amount of uncertainty as to the duration of the commodity price volatility, which in turn will continue to put strain on drilling activity throughout North America. Although many capital projects have been delayed or cancelled as a result of the industry downturn, which impacts the demand for drilling fluid products, Bri-Chem has successfully maintained its national distribution infrastructure which has reinforced our competitive advantage to our customers in the marketplace. In addition, management has continued to implement more cost saving initiatives in Q3 which will now result in annualized fixed cost savings of approximately \$4.4 million. Since the beginning of the year, Bri-Chem has also decreased its inventory levels by \$17.5 million and has reduced its senior debt by \$19.4 million. Over the medium to longer term, the Company is positioned to manage through this industry downturn given its solid customer relationships, diverse geographic product offering, and low operating overheads.

The Petroleum Services Association of Canada (PSAC) has forecasted total of 1,238 wells to be drilled in Canada for the fourth quarter of 2015, a decrease of 59.3% over the prior year fourth quarter. In addition, PSAC has also forecasted 5,146 wells to be drilled in Canada for 2016, which is a 3.4% decrease from 2015. The number of rigs operating in the USA is expected to weaken in the fourth quarter as supply gluts continue to lower drilling activity in all the major resource play in the USA.

Management's strategy in the current environment is to preserve working capital, pay down debt amidst an aggressive inventory reduction program and maintain flexibility to be able to respond to opportunities that are presented when the market does recover. With minimum capex requirements, the Company will continue to provide superior customer performance while maintaining its corporate “Right-Sizing” and “Debt-Reduction” initiatives.

Overall, Bri-Chem's exceptional industry infrastructure located throughout Canada and the U.S., its diversified product mix and blending services, blue chip customer base, and low cost and highly scalable business model, collectively, will serve to be a valuable contributor to many customers throughout North America during this difficult period and will benefit significantly when the market returns to more reasonable levels.

RISKS AND UNCERTAINTIES

The following information is a summary only of certain risk factors and is qualified in its entirety by reference to, and must be read in conjunction with the detailed information appearing elsewhere in this MD&A and Bri-Chem's other public disclosure documents, including the Annual Information Form for the Company for the year ended December 31, 2014. These risks and uncertainties are not the only ones facing Bri-Chem. Additional risks and uncertainties not currently known to the Company or that the Company currently considers remote or immaterial, may also impair the operations of the Company. If any such risks actually occur, the business, financial condition, or liquidity and results of operations of the Company could be materially adversely affected.

Liquidity Risk

Liquidity risk is the risk that the Company may not have cash available to satisfy financial liabilities as they become due. The Company actively monitors its financing obligations, as well as its cash to ensure that it has sufficient available funds to meet current and foreseeable future financial requirements at a reasonable cost. The changes in the global financial markets and weak economic conditions can have a significant impact on the ability of the Company to obtain funding for future financial requirements.

Due to these factors, the Company cannot be certain that funding will be available when needed and to the extent required, on acceptable terms. If funding is not available when needed, or is available only on unfavorable terms, the Company may be unable to implement its business plans, or take advantage of business opportunities, or respond to competitive pressures, all of which could have a material adverse effect on the Company's financial conditions, results of operations, and cash flows.

Market Price Volatility of Common Shares

The market price of the Company's common shares may be volatile. The volatility may affect the ability of shareholders to sell the common shares at an advantageous price. Market price fluctuations in the common shares may be due to the Company's operating results failing to meet the expectations of investors and stock market analysts in any quarter, downward revision in securities analysts' estimates, governmental regulatory actions, adverse change in market conditions or economic trends, acquisitions, business or asset dispositions and material announcements by the Company or its competitors, along with a variety of additional factors, including, but not limited to, those set forth in *"Cautionary Statement Regarding Forward-Looking Information"* herein. In addition, the stock markets, including TSX, may experience significant price and trading fluctuations. These fluctuations may result in volatility in the stock market prices that often has been unrelated or disproportionate to changes in operating performance. These market fluctuations may adversely affect the market prices of the Company's common shares.

Competition and Industry Conditions

There is a strong correlation between drilling activity and demand for the Company's product. Industry demand for the Company's drilling products is further determined by activity levels that are focused on deep well drilling and applications common to the foothills region and northern Alberta and British Columbia, areas known for deeper drilling. Oil and gas activity in these geographic regions is normally strong during winter months or other times when climatic conditions are favorable.

The capital expenditure programs of oil and gas companies largely affect the products provided by the Company. The magnitude of capital expenditures determines the demand for the Company's drilling fluids to the oil and gas industry. The primary catalysts to high expenditures and activity levels in the energy industry are oil and gas prices which, in turn, are influenced strongly by supply and demand expectations. The ability to forecast the price of crude oil or natural gas is extremely difficult as many global factors affecting commodity prices are beyond the control of the Company. The Company attempts to mitigate this risk factor by assessing current drilling activity reports and future predictions from industry associations and reporting bodies when creating product demand forecasts.

Regulations Affecting the Oil and Natural Gas Industry

The operations of the Company and its customers are subject to or impacted by a wide array of regulations in the jurisdictions in which they operate. As a result of changes in regulations and laws relating to the oil and natural gas industry, the Company's customers' operations could be disrupted or curtailed by governmental authorities. The high cost of compliance with applicable regulations could cause customers to discontinue or limit their operations and may discourage companies from continuing activities. As a result, demand for the

Company's products and services could be substantially affected by regulations adversely impacting the oil and natural gas industry.

Supply Risk

The Company distributes industrial products manufactured or supplied by a number of major suppliers. Although the Company believes that it has access to similar products from competing suppliers, any disruption in the Company's sources of supply, particularly of the most commonly sold items or any material fluctuation in the quality, quantity or cost of such supply, could have a material adverse effect upon the Company's results of operations and financial condition. Also, supply shortages occur at times as a result of unanticipated demand, production difficulties or delivery delays. In such cases, suppliers often allocate products among distributors. Future supply shortages may occur from time to time and may have a short-term material adverse effect on the Company's results of operations and financial condition.

Oil and Natural Gas Prices

The revenue, cash flow and earnings of the Company are substantially dependent upon and affected by the level of activity associated with oil and natural gas exploration. Both short-term and long-term trends in oil and natural gas prices affect the level of such activity. Worldwide military, political and economic events, including initiatives by the Organization of Petroleum Exporting Countries, may affect both the demand for and the supply of oil and natural gas. Weather conditions, governmental regulation, levels of consumer demand, the availability of pipeline capacity and other factors beyond the Company's control may also affect the supply of and demand for oil and natural gas leading to future price volatility. The drilling industry is cyclical and the fluctuation in the level of oil and natural gas exploration and development activity has a direct impact on the Company's business. Any significant reduction in industry forecasted levels of drilling activity in the WCSB and the United States may severely reduce activity levels for the Company and the resulting cash flows. Future changes in oil and natural gas prices could result in substantial increases or decreases in total revenues of the Company. Prolonged financial instability could result in oil and natural gas projects being deferred or cancelled thereby limiting new revenue streams to the Company.

A substantial decline in the commodity price environment commenced in the fourth quarter of 2014, and since December 2014, crude oil prices have continued to weaken throughout 2015. The Company anticipates that commodity prices may remain low for the balance of 2015 and into 2016. If crude oil and natural gas prices continue to decline significantly and remain at low levels for an extended period of time, the carrying value of other long term assets may be subject to further impairment charges, and future capital spending could be reduced.

Commodity Price Risk

The cost and availability of certain fluid products fluctuate due to a number of factors beyond our control, including global market conditions, foreign currency exchange rates, and demand for product, trade sanctions, tariffs, competition and price surcharges. Fluctuations in availability, cost selling prices may materially affect our business, financial condition and cash flow. We attempt to pass along product costs increases to customers, however, to the extent we are not able to pass on the entire increase to our customers, our business, financial condition and cash flow may be materially affected.

Concentration risk

The top six and seven customers account for 36.0% and 40.9% of revenue for the three and nine months ended September 30, 2015 respectively (2014: top six 43.1% and seven 44.0%), of which no single customer accounted for more than 10% for the three and nine months ended September 30, 2015. The Company does not usually enter into long term contracts with its customers and there can be no assurance that the current customers will continue their relationships with the Company. The loss of one or more major customers, any

significant decrease in sales to a customer, or prices paid or any other changes to the terms of service with customers, could have a material adverse effect on the financial results, cash flows, and the overall financial condition of the Company.

Interest Rate Risk

The Company is subject to interest rate risk from its financial leverage of its inventory and accounts receivable because they are based on floating rates of interest. The cash flow required to service the debt will fluctuate with changes in market rates. Increases in prime lending rates may reduce net profits after income tax. The Company has not entered into derivative arrangements to mitigate these risks.

Foreign Currency Risk

The Company is exposed to foreign currency fluctuations in relation to its sales and purchases in US dollars. Any change in the value of the Canadian dollar relative to the US dollar during a given financial reporting period would result in a foreign currency gain or loss on the translation of our US dollar denominated debt and assets into Canadian dollars. Therefore the Company is exposed to the financial risk of earnings fluctuations arising from changes in foreign exchange rates and the degree of volatility of these rates. The Company does not hedge inventories purchased specifically from USA markets, instead the Company relies on its inventory turnover. The Company has small amounts of sales to areas outside the USA and Canada periodically, for which transactions are entered into in US dollars.

Integration of Acquisitions

The Company is expected to continue to grow through acquisitions. The Company may experience difficulties in integrating an acquired business into the existing operations, including but not limited to integrating administrative functions, financial reporting, operational and information systems, improvements in operational effectiveness, standardization of controls, policies and procedures and recognizing the synergistic opportunities of the combined entity. The success of the integration also depends on the ability to retain key employees of the acquired company.

Entering New Business Lines

The Company may enter into new business lines with new acquisitions or other opportunities for growth related to the current business of the Company. There is no guarantee that these new business lines will be successful in the marketplace to which they are directed. Management makes its best efforts to research and forecast future profitability of any new business ventures prior to commencing in any new endeavor, however there are underlying risks that are intangible at the time of entry. The success of any new venture is also dependent on the areas of sales and marketing, customer demand, market stability, existing barriers to entry, and other factors of product introduction.

Seasonal Weather

In Canada, the level of activity in the oil and natural gas industry is influenced by seasonal weather patterns. Spring break-up during the second quarter of each year leaves many secondary roads temporarily incapable of supporting the weight of heavy equipment, which results in severe restrictions in the level of energy services. The timing and duration of spring break-up is dependent on weather patterns and the duration of this period will have an impact on the level of business of the Company.

Product Liability Claims

Although the Company believes it offers superior products in the market place, the Company may have claims for damages resulting from misapplication of products or from product defects. The Company mitigates this

risk by providing standard Material Safety Data Sheets information for fluids products. However, the defense of claims could prove costly, therefore increasing the Company's expenses. If a claim would be successful or partially successful, it could result in monetary liabilities and future scrutiny from customers on products sold.

Ability to Achieve Profitability

There can be no assurance that the Company will be able to achieve profitability in future periods. The Company's future operating results will depend on a number of factors, including its ability to continue to successfully execute its corporate strategic plan. There can be no assurance that the Company will be successful in achieving the objectives of its corporate strategic plan or that its corporate strategic plan will enable it to maintain or sustain profitability. Failure to successfully execute any material part of the Company's strategic plan could have a material adverse effect on its business, financial condition, results or operations and cash flows.

Credit Risk

The Company's revenues are predominantly from products sold to oil and gas fluid engineering companies which may result in significant exposure to one customer or on a combined basis to several individual customers. Concentration of credit risk on the Company's trade accounts receivable exists in the oil and gas industry. The Company's management regularly reviews outstanding accounts receivable and follows up with customers when settlement has not occurred on a timely basis. During times of weak economic conditions, the risk of increased payment delays and failure to pay increases due to a reduction in customer's cash flow. Failure to collect accounts receivable from customers could have a material adverse effect on the Company's business, financial condition, results of operations and cash flows. The Company generally grants unsecured credit to its customers; however, it evaluates all new customers as appropriate and analyzes and reviews the financial health of its current customers on an ongoing basis.

Inventory Risk

The Company distributes to markets that are highly sensitive to price, quality of product and timeliness of the delivery and adequate supply levels. In addition, product sales are dependent on demand and demand fluctuates with the seasonality of the drilling industry in Western Canada. The Company purchases products to stock warehouses to sufficient levels to meet the demands of customers. Inventory levels are monitored in an attempt to achieve balance between maximum inventory turnover and optimal customer service. Since the Company maintains significant quantities of inventory, the value is subject to the risk of changing prices.

Ability to Maintain Obligations Under Asset-Based Lending Facility and Other Debt

The Company has borrowed a significant amount of cash under its ABL Facility and is required to satisfy certain financial covenants in order to maintain its good standing under the ABL Facility. The Company may from time to time enter into other arrangements to borrow money in order to fund its operations and expansion plans, and such arrangements may include covenants that have similar obligations or that restrict its business in some way. Events may occur in the future, including events out of the Company's control that would cause the Company to fail to satisfy its obligations under the ABL Facility or other debt instruments. In such circumstances, the amounts drawn under the Company's debt agreements may become due and payable before the agreed maturity date and the Company may not have the financial resources to repay such amounts when due. The ABL Facility is secured by the majority of the Company's property. If the Company were to default on its obligations under the ABL Facility or other secured debt instruments in the future, the lender(s) under such debt instruments could enforce their security and seize all or significant portions of the Company's assets.

Income Tax Expense

The Company collects, accrues, and pays significant amounts of income taxes and has significant deferred tax liabilities and tax expense. The amounts reported are based on management's best estimates using currently enacted tax rules and accounting principles related to income tax reporting at the time of preparation. Tax interpretations, regulations, and legislation that pertain to the Company's activities are subject to continual change. There is a risk that the actual tax owing may differ from this amount, which could affect the Company's reported net income after tax and earnings per share reported. Management engages a third party specialist to review the calculation of deferred taxes at year end to help mitigate the risks in this area.

Workplace Safety, Health and Wellness

The Company's employees may face workplace health and safety risks and hazards, which could potentially result in injury or lost time. The Company's Safety Program is in place to reduce risks to people, the environment and the Company's business, and is continually updated as new risks and hazards are identified. These risks and hazards could result in personal injury, loss of life, environmental damage, or other damage to the Company's property or the property of others. The Company cannot fully protect or insure against all these risks, and could become liable for damages arising from these events against which are not insured.

Environmental Liability

As a result of the Company's operations dealing with petroleum products and chemical additives used in connection with the transportation, storage and disposal of drilling fluid products, the Company is exposed to potential environmental liability in connection with its business. The Company maintains compliance with current environmental standards and monitors its practices concerning the handling of environmentally hazardous materials, however, there can be no assurance that the Company's procedures will prevent environmental damage occurring from spills of materials handled by the Company or that such damage has not already occurred. Although the Company enforces a program to identify and address contamination issues before acquiring or leasing properties, and attempts to utilize generally accepted operating and disposal practices, hydrocarbons or other wastes may have been disposed of or released on or under properties owned, leased, or operated by the Company prior to the Company owning, leasing or operating these properties. These properties and the wastes disposed thereon may be subject to environmental laws that could require the Company to remove the wastes or remediate sites where they have been released. Laws and regulations relating to the environment that apply to the business and operations of the Company is likely to change and become more stringent in the future. While regulatory developments that may follow in subsequent years could have the effect of reducing industry activity, the Company cannot predict the nature of the restrictions that may be imposed. The Company may be required to increase operating expenses or capital expenditures in order to comply with any new environmental restrictions or regulations which could have a materially adverse effect on the operations of the Company and its financial condition, results of operations and cash flow.

Dependence on Key Personnel

The success of the Company will be dependent on the services of the members of its senior management. The experience and talents of these individuals will be a significant factor in the success and growth of the Company. The loss of one or more of these individuals could have a material adverse effect on the operations and business prospects of the Company. Furthermore, as part of the Company's growth strategy, it must continue to hire highly qualified individuals, including financial, sales and operations personnel. There can be no assurance that the Company will be able to attract and retain qualified personnel in the future. The compensation program in place includes salary, benefits, and bonus structures, and is designed to provide fair compensation to all personnel and adequate performance incentives. Other non-monetary measures including training and development and recognition are used to ensure the culture stays focused on key personnel retention.

Insurance risk

The Company has insurance and risk management programs in place to protect its assets, operations and employees. Although the Company has obtained insurance against certain of the risks to which it is exposed, such insurance is subject to coverage limits and no assurance can be given that such insurance will be adequate to cover the Company's liabilities or will be generally available in the future or, if available, that premiums will be commercially justifiable. If the Company were to incur substantial liability and such damages were not covered by insurance or were in excess of policy limits, could have a material adverse effect on the results of operations and financial condition.

Fuel Prices

The Company incurs costs relating to fuel for its transportation of its products and as such higher fuel prices could have a material adverse effect on the Company's operations, results of operations and financial position. The Company mitigates this risk by implementing fuel economy, asset utilization, routine repairs and maintenance programs, and using multiple competitive freight carriers.

Potential Liabilities from Acquisitions

In pursuing acquisitions, the Company conducts due diligence procedures on the business being acquired. It seeks to understand and identify all liabilities and representations of the business being acquired. Despite such efforts, there can be no assurance that the Company may not become subject to undisclosed liabilities as a result of acquisitions. Liabilities may exist which were not discovered during the due diligence process prior to completing the acquisition. This failure to discover potential liabilities may be due to various factors, such as our failure to accurately assess all of the pre-existing liabilities of the operations acquired or vendors failing to comply with laws. If this occurs, the Company may be responsible for such violations which could have a material adverse effect on the business.

CRITICAL ACCOUNTING ESTIMATES

In preparing the annual consolidated financial statements, in conformity with International Financial Reporting Standards ("IFRS"), management is required to make estimates and judgments that affect the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the reporting date and the reported amounts of revenues and expenses during the reporting period. These estimates are based on historical experience and management's judgment. The estimation of anticipated future events involves uncertainty and, consequently, the estimates used by management in the preparation of the consolidated financial statements may change as future events unfold, additional experience is acquired or the environment in which the Company operates changes. The accounting policies and practices that involve the use of estimates that have significant impact on the Company's financial results include the allowance for doubtful accounts receivable, the sales return provision, inventory obsolescence, net realizable value inventory write-downs and write-ups, the estimated useful life of property and equipment and intangible assets and the corresponding amortization rates, the valuation of deferred tax assets, the impairment testing of goodwill and long-lived assets, valuations of accrued liabilities and deferred tax liabilities, the fair value of derivative financial instruments, and stock based compensation. Management feels actual results will not be materially different from these estimates. The most significant estimates made by management include:

Impairment financial assets

All of the Company's financial assets are reviewed for indicators for impairment, in accordance with the accounting policy stated in the note 2 to the annual consolidated financial statements. At the end of each reporting period, management reviews the individual balances in accounts receivable and assesses their

recoverability based on the aging of outstanding balances, historical bad debt experience, indicators of changes in customer credit worthiness, and changes in customer payment terms, to identify and determine the extent of impairment if any.

Sales return provision

Accounts receivable are considered a significant financial asset. Included in this balance is a sales return provision for the fluids distribution division. The division experiences product returns, as is common in the industry, for many reasons as customers buy bagged product for drilling sites and will return unused product upon drilling completion for a refund. Management closely monitors returns and estimates a provision based on sales each month. The provision factors in seasonality of operations, current market conditions, and past history to come to a current rate for the month. While management does not normally see significant variances from this provision, if unpredicted high or low returns are subsequently incurred there is the potential to affect accounts receivable and revenues over and above the estimated provision already recorded.

Inventory valuations

Inventory is measured at the lower of cost and net realizable value. Net realizable value is an estimate of future selling prices less the costs to sell. Management reviews inventory periodically and uses the most reliable evidence in determining the net realizable values of the inventories. This includes examining the value of inventory against aging of the inventory, current market conditions, past sales history, and future sales trends predictions to determine the recoverable amount. When impairment is recorded, management tracks the future sales of these items and reverses any write-down where the net realizable value has subsequently increased.

Impairment testing of intangible assets and property and equipment

The Company is required to test for impairment of intangible assets with definite useful life and property and equipment whenever events or changes in circumstances indicate that the carrying amount of these assets may not be recoverable. Intangible assets that have an indefinite useful life are not subject to amortization (goodwill) are tested annually for impairment. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment. An impairment loss is recognized for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs to sell and value-in-use. Impairment losses are allocated first to goodwill, then to remaining assets. To determine the value-in-use, management estimates expected future cash flows from each cash generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Company's latest approved budget, adjusted as necessary to exclude the effects of future reorganizations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect their respective risk profiles as assessed by management. Impairment loss is charged to the items in each cash-generating unit, first to goodwill, then to all other items on a pro-rata basis. An impairment charge relating to property and equipment, and intangible assets, excluding goodwill, is reversed if the cash-generating unit's recoverable amount exceeds its carrying amount.

Income taxes

Management calculates the provision for income taxes based on all available information at the time of reporting. This includes recording deferred tax assets related to losses incurred by the Company that are expected to be recovered in future periods. The calculation requires certain areas of significant judgment interpreting tax rulings and regulations, which are constantly changing. This includes the calculation of deferred taxes, which is based on the tax jurisdiction's substantively enacted rates at the time the differences

between accounting and income tax are expected to reverse. The effect of a change in rates would be included in the period during which the change is considered to be substantively enacted.

Business combinations

The Company uses valuation techniques in determining fair values of the various elements of a business combination, including intangible assets, based on future expected cash flows and a discount rate. These determinations involve significant estimates and assumptions regarding cash flow projections, economic risks and weighted average cost of capital. If future events or results differ significantly from these estimates and assumptions, the Company could record impairment charges in the future.

Stock-based compensation

The Company uses the Black-Scholes Option Pricing Model for valuing its stock options to employees and directors at the date of issue. Management uses estimates of the expected life, the risk-free rate, expected volatility, and expected forfeiture rate when calculating the value of the options issued. These estimates may vary from the actual expense incurred and are updated at each reporting period based on information available at that time. The Company values options issued to non-employees based on available evidence of the value the transaction represents to the Company based on services provided in exchanging for the option.

ACCOUNTING POLICIES

The discussion in this section is qualified in its entirety by the “Cautionary Regarding Forward-Looking Information” section presented at the beginning of the MD&A.

The interim consolidated financial statements for the quarter ended September 30, 2015 have been prepared in accordance with the accounting policies adopted in the Company's annual financial statements for the year ended December 31, 2014.

FUTURE ACCOUNTING PRONOUNCEMENTS

Certain new standards, interpretations, amendments and improvements to existing standards were issued by the IASB or International Financial Reporting Interpretations Committee (“IFRIC”) that are not yet effective for the interim financial statements for the quarter ended September 30, 2015. The Company has reviewed new and revised accounting pronouncements that have been issued but are not yet effective as at the date of the interim consolidated financial statements for the three month period ended September 30, 2015 and determined that the following may have an impact on the Company:

IFRS 9 – Financial instruments

The complete version of IFRS 9 replaces most of the guidance in IAS 39 Financial Instruments: Recognition and Measurement. IFRS 9 retains but simplifies the mixed measurement model and establishes three primary measurement categories for financial assets: amortized cost, fair value through other comprehensive income and fair value through profit and loss. There is now a new expected credit losses model that replaces the incurred loss impairment model used in IAS 39. IFRS 9 relaxes the requirements for hedge effectiveness by replacing the bright line hedge effectiveness tests. IFRS 9 is effective for annual periods beginning on or after January 1, 2018, with early adoption permitted. The Company is assessing the impact of this standard on its consolidated financial statements.

IFRS 15 – Revenue from contracts with customers

IFRS 15 converged standard on revenue recognition. It replaces IAS 11 Construction Contracts, IAS 18 Revenue and related interpretations. This standard outlines a single comprehensive model for entities to account for revenue arising from contracts with customers. The core principle of IFRS 15 is that an entity recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. IFRS 15 also includes a cohesive set of disclosure requirements that will result in an entity providing users of financial statements with comprehensive information about the nature, amount, timing and uncertainty of revenue and cash flows arising from the entity's contracts with customers. IFRS 15 becomes effective for annual periods beginning on or after January 1, 2017, with early adoption permitted and is to be applied retrospectively. The Company is assessing the impact of this standard on its consolidated financial statements.

Amendments to IAS 16 – Property Plant and Equipment and IAS 38 – Intangible assets

This method clarifies that the use of revenue-based methods to calculate the depreciation of an asset is not appropriate because revenue generated by an activity that includes the use of the economic benefits embodied in the asset. This has also clarified that revenue is generally presumed to be an inappropriate basis for measuring the consumption of the economic benefits embodied in an intangible asset. The amendments become effective on or after January 1, 2016. This amendment will not have an impact on the Company's financial statements.

Annual improvements 2014

These annual improvements amend standards from the 2012-2014 reporting cycle. It includes changes to:

- IFRS 5, Non-current assets held for sale and discontinued operations. The amendment clarifies that, when an assets (or disposal group) is reclassified from 'held for sale' to 'held for distribution', or vice versa, this does not constitute a change to a plan of sale or distribution, and does not have to be accounted for as such. The amendment also explains that the guidance on changes in a plan of sale should be applied to an asset (or a disposal group) which ceases to be held for distribution but is not reclassified as 'held for sale';
- IFRS 7, Financial instruments; Disclosures. There are two amendments: 1) Servicing contracts – if an entity transfers a financial asset to a third party under conditions which allow the transferor to derecognize the asset, IFRS 7 requires disclosure of all types of continuing involvement that the entity might still have in the transferred assets. The standard provides guidance about what is meant by continuing involvement. The amendment is prospective with an option to apply retrospectively. There is a consequential amendment to IFRS 1 to give the same relief to first time adopters. 2) Interim financial statements – the amendment clarifies that the additional disclosure required by the amendments to IFRS 7, 'Disclosure – Offsetting financial assets and financial liabilities' is not specifically required for all interim periods unless required by IAS 34. This amendment is retrospective;
- IAS 34, Interim financial reporting – the amendment clarifies what is meant by the reference in the standard to 'information disclosed elsewhere in the interim financial report'. The amendment also amends IAS 34 to require a cross-reference from the interim financial statements to the location of that information. The amendment is retrospective.

These improvements become effective on or after July 1, 2016 and will not have an impact on the Company's financial statements.

SHARE DATA

As at November 5, 2015, the Company had 23,632,981 common shares issued and outstanding. As of September 30, 2015, the board of directors may grant options to purchase up to a maximum of 2,363,298 common shares. As of September 30, 2015, options to purchase 1,495,000 common shares were outstanding at an average price of \$2.40 per common share.

NON-IFRS MEASURES

Certain supplementary information and financial measures referred to in the MD&A and explained below, namely EBITDA, Operating Expenses, Operating EBITDA, and Cash Interest Expense are not recognized under IFRS.

EBITDA

Management believes that, in addition to net earnings, EBITDA is a useful supplemental measure that provides a measure of operating performance without reference to financing decisions, depreciation or income tax impacts, which are not controlled at the operating management level. Investors should be cautioned that EBITDA should not be construed as alternatives to net earnings determined in accordance with IFRS as an indicator of the Company's performance. The Company's method of calculating EBITDA may differ from that of other entities and accordingly may not be comparable to measures used by other entities.

EBITDA is defined as earnings before interest, taxes, depreciation, amortization, impairment charges and share-based payments. The following is a reconciliation of EBITDA to net earnings for each of the periods presented in this MD&A.

| | For the three months ended September 30 | |
|----------------------------------|--|--------------|
| EBITDA from continued operations | 2015 | 2014 |
| Net earnings | \$ 351,479 | \$ 3,355,881 |
| Add: | | |
| Interest | 713,068 | 843,839 |
| Income taxes | 747,827 | 1,515,934 |
| Depreciation and amortization | 422,044 | 551,712 |
| Share-based payment | 104,654 | 193,213 |
| EBITDA | \$ 2,339,072 | \$ 6,460,579 |

| | For the nine months ended September 30 | |
|----------------------------------|---|---------------|
| EBITDA from continued operations | 2015 | 2014 |
| Net (loss)/earnings | \$ (984,329) | \$ 4,480,567 |
| Add: | | |
| Interest | 2,224,430 | 2,307,981 |
| Income taxes | 23,585 | 2,307,117 |
| Depreciation and amortization | 1,225,693 | 1,585,215 |
| Share-based payment | 445,453 | 666,006 |
| EBITDA | \$ 2,934,832 | \$ 11,346,886 |

Adjusted EBITDA

Adjusted EBITDA is measure which has been reported in order to assist in the comparison of historical EBITDA to current results. The calculation of Adjusted EBITDA normalizes the impact of non-recurring one time unusual transactions net of corporate income taxes which did not occur during the preceding two years and are not expected to recur within next two years, and the related impact on net earnings and net earnings per share. The normalization of this net expense is the calculation of Adjusted EBITDA is considered by management to be a more accurate representation of the EBITDA from continuing operations.

| Net earnings and EDITDA | For the three months ended September 30 | | Change | |
|-------------------------|--|--------------|----------------|---------|
| | 2015 | 2014 | \$ | % |
| EBITDA | \$ 2,339,072 | \$ 6,460,579 | \$ (4,121,507) | (63.8%) |
| % of sales | 8.5% | 12.1% | | |
| <i>Add/(deduct)</i> | | | | |
| Restructuring costs | 120,254 | - | 120,254 | 100% |
| Adjusted EBITDA | \$ 2,459,326 | \$ 6,460,579 | \$ (4,001,253) | (61.9%) |
| % of sales | 8.9% | 12.1% | | |

| Net earnings and EDITDA | For the nine months ended September 30 | | Change | |
|-------------------------|---|---------------|----------------|---------|
| | 2015 | 2014 | \$ | % |
| EBITDA | \$ 2,934,832 | \$ 11,346,886 | \$ (8,412,054) | (74.1%) |
| % of sales | 3.9% | 8.4% | | |
| <i>Add/(deduct)</i> | | | | |
| Restructuring costs | 811,921 | - | 811,921 | 100% |
| Adjusted EBITDA | \$ 3,746,753 | \$ 11,346,886 | \$ (7,600,133) | (67.0%) |
| % of sales | 5.0% | 8.4% | | |

Adjusted Net (Loss)/earnings and Adjusted Net Earnings per Share

Adjusted net (loss)/earnings and adjusted net earnings per share are measures which have been reported in order to assist in the comparison of historical net earnings to current results. The calculation of Adjusted Net Earnings normalizes the impact of non-recurring one time unusual transactions net of corporate income taxes which did not occur during the preceding two years and are not expected to recur within next two years, and the related impact on net earnings and net earnings per share. The normalization of this net expense is the calculation of Adjusted Net Earnings and Adjusted Net Earnings per share is considered by management to be a more accurate representation of the net earnings from continuing operations.

MD&A DISCUSSION & ANALYSIS – September 30, 2015

| Net earnings | For the three months ended September 30 | |
|---|---|--------------|
| | 2015 | 2014 |
| Net earnings | \$ 351,479 | \$ 3,355,881 |
| <i>Add/(deduct), net of corporate income taxes:</i> | | |
| Restructuring costs | 88,988 | - |
| Adjusted net earnings | \$ 440,467 | \$ 3,355,881 |
| Weighted average number of shares | | |
| Basic | 23,632,981 | 24,024,759 |
| Diluted | 23,632,981 | 24,038,565 |
| Adjusted net earnings, per share | | |
| Basic | \$ 0.02 | \$ 0.14 |
| Diluted | 0.02 | 0.14 |

| Net (loss)/earnings | For the nine months ended September 30 | |
|---|--|--------------|
| | 2015 | 2014 |
| Net (loss)/earnings | \$ (984,329) | \$ 4,480,567 |
| <i>Add/(deduct), net of corporate income taxes:</i> | | |
| Restructuring costs | 600,822 | - |
| Adjusted net (loss)/earnings | \$ (383,507) | \$ 4,480,567 |
| Weighted average number of shares | | |
| Basic | 23,663,624 | 24,015,462 |
| Diluted | 23,663,624 | 24,033,500 |
| Adjusted net (loss)/earnings, per share | | |
| Basic | \$ (0.02) | \$ 0.19 |
| Diluted | (0.02) | 0.19 |

Adjusted Gross Margins

In compliance with IFRS accounting standards, the Company's gross margins must include all direct and overhead costs associated with ongoing activities regardless of whether or not the loss from sales of products was incurred due to the restructuring the Company's operations caused by the economic downturn. Adjusted gross margins reflect the product selling price less the cost of the product in the ordinary course of business and exclude losses incurred due to restructuring of the Company's operations. Management believes that the adjusted gross margin is useful information as it provides a more accurate gross margin contribution for comparative purposes. The following is a reconciliation of adjusted gross margins to IFRS compliant gross margins for each of the periods presented in this MD&A.

MD&A DISCUSSION & ANALYSIS – September 30, 2015

| Adjusted Gross Margins | For the three months ended September 30 | | Change | |
|--|--|------------|--------------|---------|
| | 2015 | 2014 | \$ | % |
| Gross Margin (\$) | 4,833,108 | 9,662,741 | (4,829,633) | (50.0%) |
| As percentage of sales | 17.6% | 18.1% | | |
| Addback: Losses from sale related to inventory reduction program | 289,609 | - | 289,609 | 100.0% |
| Adjusted Gross Margin (\$) | 5,122,717 | 9,662,741 | (4,540,024) | (47.0%) |
| Sales | 27,494,615 | 53,283,129 | (25,788,514) | (48.4%) |
| Less: Sales associated with inventory reduction program due to economic downturn | 2,760,157 | - | 2,760,157 | 100% |
| Adjusted sales | 24,734,458 | 53,283,129 | (28,548,671) | (53.6%) |
| Adjusted gross margin as percentage of adjusted sales | 20.7% | 18.1% | | |

| Adjusted Gross Margins | For the nine months ended September 30 | | Change | |
|--|---|-------------|--------------|---------|
| | 2015 | 2014 | \$ | % |
| Gross Margin (\$) | 11,917,020 | 23,185,530 | (11,268,510) | (48.6%) |
| As percentage of sales | 15.8% | 17.2% | | |
| Addback: Losses from sale related to inventory reduction program | 1,126,905 | - | 1,126,905 | 100.0% |
| Adjusted Gross Margin (\$) | 13,043,925 | 23,185,530 | (10,141,605) | (43.7%) |
| Sales | 75,314,368 | 134,416,336 | (59,101,968) | (44.0%) |
| Less: Sales associated with inventory reduction program due to economic downturn | 8,753,904 | - | 8,753,904 | 100% |
| Adjusted sales | 66,560,464 | 134,416,336 | (67,855,872) | (50.5%) |
| Adjusted gross margin as percentage of adjusted sales | 19.6% | 17.2% | | |

Operating Expenses

Operating expenses is not a concept recognized under IFRS as it does not include interest, share based payments, depreciation and amortization expense related to operations. The following is a reconciliation of operating expenses as presented in this MD&A to total expenses as presented in the September 30, 2015 interim condensed consolidated financial statements:

| Operating expenses | For the three months ended September 30 | |
|-------------------------------|--|--------------|
| | 2015 | 2014 |
| Operating expenses | \$ 2,494,036 | \$ 3,202,162 |
| Add: | | |
| Interest | 713,068 | 843,839 |
| Depreciation and amortization | 422,044 | 551,712 |
| Share-based payments | 104,654 | 193,213 |
| Total expenses | \$ 3,733,802 | \$ 4,790,926 |

MD&A DISCUSSION & ANALYSIS – September 30, 2015

| | For the nine months ended September 30 | |
|-------------------------------|--|----------------------|
| | 2015 | 2014 |
| Operating expenses | | |
| Operating expenses | \$ 8,982,188 | \$ 11,838,644 |
| Add: | | |
| Interest | 2,224,430 | 2,307,981 |
| Depreciation and amortization | 1,225,693 | 1,585,215 |
| Share-based payments | 445,453 | 666,006 |
| Total expenses | \$ 12,877,764 | \$ 16,397,846 |

Operating EBITDA

Management believes that, in addition to adjusted net earnings, Operating EBITDA is a useful supplemental measure that provides a measure of operating performance without reference to inter group corporate cost allocations, financing decisions, depreciation or income tax impacts, which are not controlled at the operating management level. Investors should be cautioned that Operating EBITDA should not be construed as an alternative to net earnings determined in accordance with IFRS as an indicator of the Company's performance. The Company's method of calculating Operating EBITDA may differ from that of other entities and accordingly may not be comparable to measures used by other entities.

Operating EBITDA is defined as earnings before inter group corporate cost allocations, interest, taxes, depreciation, amortization, impairment charges and share-based payments. The following is a reconciliation of EBITDA, per interim condensed consolidated financial statements for three and nine months ended September 30, 2015, to Operating EBITDA for each of the periods presented in this MD&A.

| | For the three months ended September 30, 2015 | | | | | |
|--|---|----------------|---------------------------|----------------|---------------------|-------------|
| | EBITDA | | Corporate cost allocation | | Operating EBITDA | |
| | \$ | % [*] | \$ | % [*] | \$ | % |
| Fluids Distribution - Canada | \$ 477,152 | 5.4% | \$ (252,951) | (2.8%) | \$ 224,201 | 2.5% |
| Fluids Distribution - USA | 119,575 | 0.9% | 195,741 | 1.5% | 315,316 | 2.4% |
| Total Fluids Distribution | 596,727 | 2.7% | (57,210) | (0.3%) | 539,517 | 2.5% |
| Fluids Blending & Packaging - Canada | 168,263 | 4.0% | - | 0.0% | 168,263 | 4.0% |
| Fluids Blending & Packaging - USA | 294,035 | 19.5% | 57,210 | 3.8% | 351,245 | 23.5% |
| Total Fluids Blending & Packaging | 462,298 | 8.1% | 57,210 | 1.0% | 519,508 | 9.2% |
| Other ** | 1,280,047 | N/A | - | N/A | 1,280,047 | N/A |
| Total | \$ 2,339,072 | 8.5% | \$ - | 0.0% | \$ 2,339,072 | 8.5% |

* As a percentage of divisional revenues

** Other includes corporate overhead costs

| | For the three months ended September 30, 2014 | | | | | |
|--|---|----------------|---------------------------|----------------|---------------------|--------------|
| | EBITDA | | Corporate cost allocation | | Operating EBITDA | |
| | \$ | % [*] | \$ | % [*] | \$ | % |
| Fluids Distribution - Canada | \$ 2,343,573 | 10.1% | \$ (527,452) | (2.3%) | \$ 1,816,121 | 7.9% |
| Fluids Distribution - USA | 1,517,907 | 7.2% | 439,348 | 2.1% | 1,957,255 | 9.3% |
| Total Fluids Distribution | 3,861,480 | 8.7% | (88,104) | (0.2%) | 3,773,376 | 8.5% |
| Fluids Blending & Packaging - Canada | 791,147 | 12.2% | 40,200 | 0.6% | 831,347 | 12.9% |
| Fluids Blending & Packaging - USA | 481,519 | 18.9% | 47,904 | 1.9% | 529,423 | 20.8% |
| Total Fluids Blending & Packaging | 1,272,666 | 14.1% | 88,104 | 1.0% | 1,360,770 | 15.1% |
| Other ** | 1,326,433 | N/A | - | N/A | 1,326,433 | N/A |
| Total | \$ 6,460,579 | 12.1% | \$ - | 0.0% | \$ 6,460,579 | 12.1% |

* As a percentage of divisional revenues

** Other includes corporate overhead costs

MD&A DISCUSSION & ANALYSIS – September 30, 2015

| For the nine months ended September 30, 2015 | | | | | | |
|--|---------------------|---------------|---------------------------|---------------|---------------------|---------------|
| | EBITDA | | Corporate cost allocation | | Operating EBITDA | |
| | \$ | % * | \$ | % * | \$ | % |
| Fluids Distribution - Canada | \$ (224,391) | (1.0%) | \$ (1,063,818) | (4.7%) | \$ (1,288,209) | (5.7%) |
| Fluids Distribution - USA | (761,404) | (2.1%) | 800,584 | 2.2% | 39,180 | 0.1% |
| Total Fluids Distribution | (985,795) | (1.7%) | (263,234) | (0.4%) | (1,249,029) | (2.1%) |
| Fluids Blending & Packaging - Canada | 205,919 | 1.8% | 94,500 | 0.8% | 300,419 | 2.7% |
| Fluids Blending & Packaging - USA | 682,165 | 15.5% | 168,734 | 3.8% | 850,899 | 19.3% |
| Total Fluids Blending & Packaging | 888,084 | 5.7% | 263,234 | 1.7% | 1,151,318 | 7.4% |
| Other ** | 3,032,543 | N/A | - | N/A | 3,032,543 | N/A |
| Total | \$ 2,934,832 | 3.9% | \$ - | 0.0% | \$ 2,934,832 | 3.9% |

* As a percentage of divisional revenues

** Other includes corporate overhead costs

| For the nine months ended September 30, 2014 | | | | | | |
|--|----------------------|--------------|---------------------------|---------------|----------------------|--------------|
| | EBITDA | | Corporate cost allocation | | Operating EBITDA | |
| | \$ | % * | \$ | % * | \$ | % |
| Fluids Distribution - Canada | \$ 4,989,269 | 8.1% | \$ (1,421,735) | (2.3%) | \$ 3,567,534 | 5.8% |
| Fluids Distribution - USA | 2,667,021 | 5.1% | 1,157,423 | 2.2% | 3,824,444 | 7.4% |
| Total Fluids Distribution | 7,656,290 | 6.8% | (264,312) | (0.2%) | 7,391,978 | 6.5% |
| Fluids Blending & Packaging - Canada | 1,491,625 | 10.1% | 120,600 | 0.8% | 1,612,225 | 10.9% |
| Fluids Blending & Packaging - USA | 998,727 | 15.4% | 143,712 | 2.2% | 1,142,439 | 17.6% |
| Total Fluids Blending & Packaging | 2,490,352 | 11.7% | 264,312 | 1.2% | 2,754,664 | 13.0% |
| Other ** | 1,200,244 | N/A | - | N/A | 1,200,244 | N/A |
| Total | \$ 11,346,886 | 8.4% | \$ - | 0.0% | \$ 11,346,886 | 8.4% |

* As a percentage of divisional revenues

** Other includes corporate overhead costs

Cash interest expense

Cash interest expense represents interest expense under IFRS adjusted to exclude non-cash interest expense related to the amortization of deferred financing costs on both the ABL Facility and Fulcrum debt. Management believes that this metric assists in determining the cash interest expense of the Company. Cash interest expense is calculated as follows:

| Interest | For the three months ended September 30 | | | Change | |
|--|---|-------------------|---------------------|----------------|---|
| | 2015 | 2014 | | \$ | % |
| Interest on short-term operating debt | \$ 370,189 | \$ 525,085 | \$ (154,896) | (29.5%) | |
| Interest on long-term debt | 338,150 | 317,938 | 20,212 | 6% | |
| Interest on obligations under finance lease | 4,729 | 816 | 3,913 | 479.5% | |
| Total interest expense | \$ 713,068 | \$ 843,839 | \$ (130,771) | (15.5%) | |
| Deduct non-cash interest expense: | | | | | |
| Amortization of capitalized deferred financing costs | \$ 64,222 | \$ 89,842 | \$ (25,620) | (28.5%) | |
| Cash interest expense | \$ 648,846 | \$ 753,997 | \$ (105,151) | (13.9%) | |

MD&A DISCUSSION & ANALYSIS – September 30, 2015

| Interest | For the nine months ended September 30 | | Change | |
|--|---|--------------|--------------|---------|
| | 2015 | 2014 | \$ | % |
| Interest on short-term operating debt | \$ 1,292,946 | \$ 1,361,639 | \$ (68,693) | (5.04%) |
| Interest on long-term debt | 921,074 | 943,753 | (22,679) | (2.4%) |
| Interest on obligations under finance lease | 10,410 | 2,589 | 7,821 | 302.1% |
| Total interest expense | \$ 2,224,430 | \$ 2,307,981 | \$ (83,551) | (3.62%) |
| Deduct non-cash interest expense: | | | | |
| Amortization of capitalized deferred financing costs | \$ 193,795 | \$ 319,291 | \$ (125,496) | (39.3%) |
| Cash interest expense | \$ 2,030,635 | \$ 1,988,690 | \$ 41,945 | 2.1% |

MANAGEMENT'S EVALUATION OF DISCLOSURE CONTROLS AND PROCEDURES AND INTERNAL CONTROLS OVER FINANCIAL REPORTING
Disclosure controls and procedures

The Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") of the Company, together with management, have established and maintain disclosure controls and procedures ("DC&P") for the Company in order to provide reasonable assurance that material information relating to the Company is made known to them in a timely manner, particularly during the period in which the annual filings are being prepared. The CEO and CFO, together with management, have evaluated the design and operating effectiveness of the Company's DC&P as of September 30, 2015 and, based on that evaluation, have concluded that these controls and procedures are effective in providing such reasonable assurance.

Internal controls over financial reporting

The CEO and CFO, together with management, are also responsible for establishing and maintaining internal controls over financial reporting ("ICFR") within the Company in order to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The CEO and CFO, together with management, have evaluated the design and operating effectiveness of the Company's ICFR as of September 30, 2015 and, based on that evaluation, have concluded that the controls are effective in providing such reasonable assurance.

Changes in internal control over financial reporting

There were no changes in the Company's internal control over financial reporting that occurred in 2015 that have materially affected, or that are reasonably likely to materially affect, its internal control over financial reporting.

It should be noted that while the CEO and CFO believe that Bri-Chem Corp.'s disclosure controls and procedures and internal controls over financial reporting provide a reasonable level of assurance that they are effective, they do not expect that the disclosure controls and procedures or internal control over financial reporting will prevent all errors and fraud. A control system, no matter how well conceived or operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met.

Corporate Information

Officers and Directors

Don Caron⁽²⁾
 Chairman, President, CEO and Director
 Edmonton, Alberta

Albert Sharp^{(1) (2)}
 Director
 Spruce Grove, Alberta

Brian Campbell⁽¹⁾
 Director
 Edmonton, Alberta

Eric Sauze, CA^{(1) (2)}
 Director
 Edmonton, Alberta

Jason Theiss, CA
 CFO
 Edmonton, Alberta

Trent Abraham
 President, Fluids Division
 Denver, Colorado

Auditors

Deloitte LLP
 2000 Manulife Place
 10180-101 Street
 Edmonton, AB T5J 4E4

Corporate Office

#15 – 53016 Highway 60
 Acheson, Alberta T7X 5A7
 Ph: 780.962.9490
 Fax: 780.962.9875

Shares Listed

Toronto Stock Exchange
 Trading Symbol – BRY

(1) Member of Audit Committee
 (2) Member of Compensation Committee

Bankers

HSBC Bank Canada
 10250 – 101 Street
 Edmonton, Alberta T5J 3P4

Lenders

CIBC Asset Based Lending Inc.
 199 Bay Street, 4th Floor
 Toronto, Ontario M5L 1A2

Transfer Agent

Computershare Investor Services
 530 – 8th Avenue SW, #600
 Calgary, Alberta T2P 3S8

Share Capital

Issued: 23,632,981

Web Site

www.brichem.com